NEVADA

BUSINESS RESOURCE







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OWNER-OCCUPIED COMMERCIAL REAL ESTATE FINANCING TENANT IMPROVEMENTS | CONSTRUCTION | EQUIPMENT DEBT REFINANCING | BUSINESS ACQUISITION

With Nevada State Bank's quick processing, plus great SBA loan rates, there's never been a better time to choose a loan program to match your needs.

SBA 504 Loans

Financing 51% owner occupied commercial buildings or equipment

- Up to \$15,000,000
- Fixed rates available
- Loan terms up to 20 years
- Amortizing from 10 to 30 years
- As low as 10% down payment

SBA Express

Working capital, equipment loans, and inventory financing up to \$250,000

- Quick application process
- Streamlined documentation

SBA 7(a) Loans

Working capital for business expansion, or to purchase a business, a franchise, or equipment.

- \$100,000 to \$5,000,000
- Competitive rates
- Fully amortized up to 25 years
- No balloon payments

SBA 504 Green Loans

For projects that will reduce the energy consumption of a business by at least 10%

- Up to \$10,000,000
- Loan terms up to 20 years
- Amortizing up to 25 years



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Guy Chaffee 702.515.2315 | Bob Hart 702.855.4584 800.511.6758

SMALL BUSINESS

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, 2012 NEVADA

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Everything you need to know about setting up, marketing and managing the revenue of your business."

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FROM THE ADMINISTRATOR



Over the past two years, I've met dozens of entrepreneurs who used the tools in this guide – information on capital, contracts, counseling, and more – to build their companies and create thousands of good jobs. You can read similar success stories in the back of this issue

as part of the SBA 100, which we rolled out in August.

Since the credit crisis hit in 2008, the SBA has supported over \$50 billion in lending to small businesses through programs like 7(a) and 504, our top two loan programs. During that same time, SBA counselors have helped more than 2 million entrepreneurs and small business owners through networks such as our Small Business Development Centers, Women's Business Centers, and our SCORE volunteers. And, we've helped deliver nearly \$100 billion each year in federal contracts into the hands of small business owners.

Today, we continue to empower America's job creators with highly-targeted programs and initiatives aimed at helping both Main Street small businesses and high-growth small firms. This work is crucial, because half of working

Americans own or work for a small business, and two of every three new jobs are created by small businesses.

In addition to the great information in this guide, check out our online tools. For example, at www.sba.gov/direct you can type in your zip code and a few details about yourself and your business, and you'll immediately get information on SBA resources and contacts in your local area. Also, you can quickly get local permit and licensing information for various types of businesses at www.sba.gov/permits.

America's small businesses are gearing up to expand and hire once again. Our commitment at SBA and throughout the Obama Administration is to make sure they have the tools they need to stay on that path. Please feel free to contact your local SBA office if you have any questions. We stand ready to help in whatever way we can.

Warm regards,

Karen G. Mills *Administrator*

Small Business Administration

Tanen G. Mills

About the SBA

www.sba.gov

Your Small Business Resource -

Every year, the U.S. Small Business Administration and its nationwide network of partners help millions of potential and current small business owners start, grow and succeed.

Resources and programs targeting small businesses provide an advantage necessary to help small businesses compete effectively in the marketplace and strengthen the overall U.S. economy.

SBA offers help in the following areas:

- Counseling
- Capital

- Contracting
- Disaster Assistance
- Advocacy and the Ombudsman

Visit SBA online at www.sba.gov for 24/7 access to small business news, information and training for entrepreneurs.

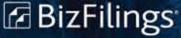
All SBA programs and services are provided on a nondiscriminatory basis.

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NEVADA

A Unity of Lands A Diversity of People, Businesses & Territories



To better appreciate the unique character and rich diversity of Nevada and the boundless opportunities for small business creation and development, the state may be viewed as six distinctive territories where the entrepreneurial spirit may flourish:

Reno-Tahoe Territory borders the scenic eastern slopes of the Sierra Nevada mountain range and is home to Carson City—the state capital, Reno — the "Biggest Little City in the World," the University of Nevada Reno, Lake Tahoe and extensive recreation and tourism businesses.

Las Vegas Territory encompasses Las Vegas

— the "Entertainment Capital of the World,"
the University of Nevada Las Vegas, Nellis Air
Force Base — "Home of the Thunderbirds,"
two of the fastest growing cities in the
nation — Las Vegas and Henderson, Hoover
Dam, Lake Mead, and rapidly expanding
construction, medical, retail, service and
tourism sectors.

Pioneer Territory is the south central heartland of Nevada and home to military research and the newly designated Extraterrestrial Highway.

Pony Express Territory includes Fallon Naval Air Station – "Home of the Navy TOPGUN School," U.S. Highway 50 — "The Loneliest Road in America" and the Great Basin National Park.

Cowboy Country is famous for westward trailblazers and wagon trains, cattle and sheep ranchers, gold and silver mining operations and the annual cowboy poetry gatherings in Elko.

Indian Territory covers the entire state with 26 Native American tribes seeking opportunities to preserve and balance Indian cultural values with economic self-sufficiency for over 37,000 tribal members.

Welcome to Nevada...

The entrepreneurial state of America, where anyone with a dream and a plan for starting and building a small business can see their dream come true with the dedicated support of the U.S. Small Business Administration (SBA).

In Nevada you'll find: a rapidly growing economic foundation; world-class gaming, recreation and tourism; one-of-a-kind business opportunities; and breath-taking natural spectacles. Nevada is open 24 hours a day and 365 days a year for you to capitalize on your business development interests. And it's full of cultural and historic wonders, like Great Basin National Park, Lake Tahoe, Native American Pow Wows, thundering cattle drives and lonesome ghost towns.

Nevada is just a short hop by car or plane to the major business and commercial markets of the West and Southwest. But once you've enjoyed the business and personal lifestyle available here, you'll wonder why anyone would ever want to be anywhere else.

SBA and Nevada Small Businesses are your Partners in Progress for the growth and development of The Entrepreneurial State of America! Please Join Us In This Effort!

Nevada History, Facts & Figures

To better understand Nevada and its inviting entrepreneurial environment, a brief understanding of state history and significant socio-economic and geopolitical characteristics is essential:

Nevada History: The name Nevada, meaning "snowcapped," was adopted in 1861 when the territory was established. Its nickname is "The Silver State."

First settlement - Genoa, near Carson City, settled by Mormons in 1849, then called Mormon Station. Admitted as part of Utah Territory in 1854.

1861 - Admitted as Territory of Nevada on March 2.

1864 - Admitted as State of Nevada on October 31, now a state holiday.

State Flag - On the cobalt blue background; in the upper left quarter is a five-pointed silver star between two sprays of sagebrush crossed to form a half wreath; across the top of the wreath is a golden scroll with the words, in black letters, "Battle Born." The name "Nevada" is beneath the star in gold letters. Design adopted March 26, 1929, revised in 1991.

State Seal – adopted February 24, 1886. A gold seal is embossed with the words "The Great Seal of the State of Nevada" around the edge. Within this is a composite picture showing the mining, agriculture, industry and scenery of Nevada, under which is a scroll with the state motto, "All for Our Country."

State Capital - Carson City, selected 1864.

- ☐ The 7th largest state in the nation, geographically.
- ☐ A population of 2,704,642 (2010 intercensal estimate); the twenty ninth fastest growing state in the nation (by percentage from 2009 2010)

32.9 percent owned by the federal government

Major industries are:

- a. gaming, recreation and tourism.
- b. gold and silver mining.
- c. commercial and residential construction.
- d. transportation and warehousing.

□ Beneficial business tax structure of:

- a. NO personal income tax.
- b. NO corporate income tax.
- c. NO inheritance tax.
- d. NO franchise tax.
- e. NO business inventory tax.

☐ Racial/ethnic composition of 2,704,642 Nevadans (July 2011 estimate) include:

- a. 54.1 percent Caucasian 1,463,211
- b. 26.5 percent Hispanic-American 716,730
- c. 7.7 percent African-American 208,257
- d. 7.7percent Asian/Pacific Islander 208,257
- e. 0.9 percent Native American 24,342

☐ Business composition of 221,260 state-wide firms in Nevada includes:

- a. 8,658 African-American.
- b. 1,775 Native American.
- c. 17,542 Asian-Pacific Islander.
- d. 18,035 Hispanic-American.
- e. 45,533Minority-owned firms or 20.6 percent of the state total.
- f. 63,285 women-owned or 28.6 percent of the state total.
- g. 49,237 of the 221,260 state-wide firms include one or more employees.
- h. 172,023 of the 221,260 state-wide firms are one-person operations (78%).
- i. Small businesses with less than 100 employees comprise 97.5% of Nevada's firms.

Sources: U.S. Census-2009 County Business Patterns and Economic Census for Nevada, revised June, 2011.

Visit us online: www.sba.gov/nv

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NEVADA SBA Staff Listing

www.sba.gov/nv

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Specialist

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Representative

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Specialist

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Specialist

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Specialist

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U.S. Department of Commerce

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Specialist

We Welcome Your Questions

For extra copies of this publication or questions please contact:

Nevada District Office 400 S. Fourth Street, Suite 250 Las Vegas, NV 89101

Tel: 702-388-6611 Fax: 702-388-6469

.....

Website: www.sba.gov/nv



Rules For Success

Like today's small businesses, large corporate success stories started with only an entrepreneur and a dream.

The are pleased to present you with this thirteenth edition of our Nevada Small Business Resource Guide. The prior editions were distributed to 10,000 individuals in Nevada who had an interest in small business start-up or expansion.

This Guide provides practical "how to" information for the entrepreneur, as well as guidance on "where to go." It includes a list of lenders who serve small business owners through SBA Guaranty Loan Programs.

Add this Guide to the SBA's newly redesigned website at www.sba.gov – and you will open a gateway to extensive small business assistance.

To start you on the path to successful business ownership or business expansion, we've included some important aspects of small business ownership for you to consider, something we call the:

Five Rules for Success

Small businesses can be fragile in many ways. In order to have the best chance to achieve and maintain stability, entrepreneurs who are becoming small business owners should keep the following Rules for Success in mind:

Lead with Revenues and Trail with Expenses

Establishing and maintaining positive cash flow is likely the most important factor in determining the fate of nearly all small businesses. Strive to structure your business operations to generate the best ratio of revenues to expenses, especially during the first year's start-up phase.

Your Employees Will Make or Break Your Company

For all practical purposes, your employees ARE the company. That's why it's so important to hire the right people at the right time, and train them to do the right things, for every customer. How you compensate, reward and treat your staff will also play a major role in how your customers will be treated by your employees.

Your Company Needs to Stand Out to Avoid Losing Out

With competition increasing on every front, your business must stand out in the minds of both potential and current customers. That means you can't be just "average" and expect to enjoy long-term survival. Consumers will choose to purchase from companies that meet their expectations of excellence in all phases of the buying experience. Learn what your customers want, and then commit to becoming and remaining a company that thrives on delivering more than they expect!

Your Company Will Always be Growing or Dying

We're not talking about size and revenues here, but something much more important. You and your company will either continue to learn and put into practice what it takes to be successful in your market, or you will fall victim to other companies which will take your place. Resolve to never stop learning about your market, your customers, your opportunities and yourself. You're either growing, or dying. Strive to Work on Your Business, Not

It's important to structure your business to produce the same results for your customers every time, whether or not it's you or someone else doing the actual work. Taking the time to properly develop procedures and practices for every significant function you and your employees perform will enable you to more effectively manage the company, and not be just another employee. That's important as you look for ways to improve your operations.

We sincerely desire to do all we can to help you experience a successful business start-up or expansion. We invite you to learn more about whom we are and what we do through SBA programs, services and special initiatives – and then, call on us for your specific requests for assistance. We look forward to helping you!

Sincerely,

Edward J. Cadena

Just In Your Business

District Director of SBA's Nevada District Office

The SBA helps business owners grow and expand their businesses every day.

Regional Administrator's Message



Greetings,

If you're reading this, chances are good that you're an entrepreneur or small business owner in SBA's Region IX, encompassing California, Nevada, Arizona, Hawaii,

Guam and the other U.S. territories in the Pacific. I'm delighted you have this resource guide to serve as a roadmap to all of the SBA's programs and services.

Taking advantage of what our agency has to offer is a smart move. For example, our data shows that businesses that spend three hours or more with an SBA counselor have higher revenue and more employees as a result.

Fiscal year 2011 was exciting for all of us at SBA. Thanks to the Small Business Jobs Act, the most important piece of small business legislation in over 10 years, SBA supported an all-time high of

\$30 billion in lending to more than 60,000 small businesses. Region IX led the way supporting more than \$6.4 billion in loans to over 9,400 small businesses.

The Jobs Act also strengthened our government contracting programs to better serve and protect small businesses in the federal marketplace. Last year, small contractors earned almost \$100 billion in federal contracts that put people back to work. The Jobs Act also provided additional support to our SBA resource partners so that they can continue to meet the diverse needs of our small business clients.

While serving as Regional Administrator, I've had the opportunity to visit with many small business owners throughout the region. Although their backgrounds are diverse and their industries may differ, there is one common theme. They have a passion to succeed. Their businesses represent a desire to build a better future for themselves, their families, and their communities. I've heard numerous stories about how the SBA has helped these businesses -

everything from approving a loan to buy the building they were previously renting to teaching them how to respond to a proposal from a federal buyer in order to land a multi-million dollar contract.

I'm proud to work at an agency that works directly with America's job creators. You play a critical role in the health of our national economy. You also help to inspire the next generation of entrepreneurs and small business owners further strengthening our economy and local communities.

I hope that you find the information in this guide helpful. If you'd like to speak to someone at the SBA, reach out to your local district office or visit us at SBA.gov to locate all of the resources near you.

Warm regards,

Chaloth Chal

Elizabeth Echols
Regional Administrator
U.S. Small Business Administration

Doing Business in Nevada

THE NEVADA DISTRICT OFFICE

The Nevada District Office is responsible for the delivery of SBA's many programs and services. The District Director is Edward J. Cadena. The District Office is located at 400 S. Fourth Street, Suite 250, Las Vegas, NV 89101. The Reno Office is located at 745 W. Moana Lane, Suite 375, Reno, NV 89509. Office hours for both locations are from 8:00 AM until 4:30 PM, Monday through Friday.

CONTACTING THE NEVADA DISTRICT OFFICE

For general program and service information in Clark County please contact our Front Desk at 702-388-6611. Outside Clark County contact our Reno office at 775-827-4923.

SERVICES AVAILABLE

Financial assistance for new or existing businesses through guaranteed loans made by area bank and non-bank lenders.

Free counseling, advice and information on starting, better operating or expanding a small business may be received through the Service Corps of Retired Executives (SCORE), Small Business Development Centers (SBDC), Women's Business Centers (WBC) and Veteran's Business Outreach Center (VBOC). These groups also conduct training events throughout the state - some require a nominal registration fee.

For information on financing in Clark County, please contact Edward Brown at 702-388-6687 or e-mail: edward.brown@sba.gov.

Outside Clark County please contact David Leonard at 775-827-4923 or e-mail: david.leonard@sba.gov.

Government contracting assistance to businesses owned and controlled by socially and economically disadvantaged individuals may be obtained through the Business Development Program staffed by Nanette Randolph at 702-388-6690 or e-mail: nanette.randolph@sba.gov. A Women's Business Ownership

Representative is available to assist women business owners. In Clark County, please contact Delia Gomez at 702-388-6674 or delia.gomez@sba.gov. Outside of Clark County, contact Judith Hepburn at 775-827-4923 or e-mail: judith.hepburn@sba.gov.

Special export loan programs are available for businesses involved in international trade. Please contact David Leonard at 775-827-4923 or e-mail: david.leonard@sba.gov.

Tribal business representative is available to tribal or Native-American owned businesses. Please contact David Leonard at 775-827-4923 or e-mail: david.leonard@sba.gov.

Veterans Affairs Officer is available to assist veterans. Please contact Ed Brown at 702-388-6687 or e-mail: edward.brown@sba.gov.
Outside Clark County, contact David Leonard at 775-827-4923 or e-mail: david.leonard@sba.gov.

COUNSELING

Getting Help to Start Up, Market and Manage Your Business



very year, the U.S. Small Business Administration and its nationwide network of resource partners help millions of potential and existing small business owners start, grow and succeed.

Whether your target market is global or just your neighborhood, the SBA and its resource partners can help at every stage of turning your entrepreneurial dream into a thriving business.

If you're just starting out, the SBA and its resources can help you with loans and business management skills. If you're already in business, you can use the SBA's resources to help manage and expand your business, obtain government contracts, recover from disaster, find foreign markets, and make your voice heard in the federal government.

You can access SBA information at **www.sba.gov** or visit one of our local offices for assistance.

SBA'S RESOURCE PARTNERS

In addition to our district offices which serve every state and territory, SBA works with a variety of local resource partners to meet your small business needs. These professionals can help with writing a formal business plan, locating sources of financial assistance, managing and expanding your business, finding opportunities to sell your goods or services to the government, and recovering from disaster. To find your local district office or SBA resource partner, visit www.sba.gov/sba-direct.

SCORE

SCORE is a national network of over 14,000 entrepreneurs, business leaders and executives who volunteer as mentors to America's small businesses. SCORE leverages decades of experience from seasoned business professionals to help small businesses start, grow companies and create jobs in local communities. SCORE does this by harnessing the passion and knowledge of individuals who have owned and managed their own businesses and want to share this "real world" expertise with you.

Found in more than 370 offices and 800 locations throughout the country, SCORE provides key services – both face-to-face and online – to busy entrepreneurs who are just getting started or in need of a seasoned business professional as a sounding board for their existing business. As members of your community, SCORE mentors understand local business licensing rules, economic conditions and important networks. SCORE can help you as they have done for more than 9 million clients by:

- Matching your specific needs with a business mentor
- Traveling to your place of business for an on-site evaluation
- Teaming with several SCORE mentors to provide you with tailored assistance in a number of business areas

Across the country, SCORE offers nearly 7,000 local business training workshops and seminars ranging in topic and scope depending on the needs of the local business community such as offering an introduction to the fundamentals of a business plan, managing cash flow and marketing your business. For established businesses, SCORE offers more in-depth training in areas like customer service, hiring practices and home-based businesses.

For around-the-clock business advice and information on the latest trends go to the SCORE website (www.score.org). More than 1,500 online mentors with over 800 business skill sets answer your questions about starting and running a business. In fiscal year 2011, SCORE mentors served 400,000 entrepreneurs.

For information on SCORE and to get your own business mentor, visit **www.sba.gov/score**, go to **www.sCORE.org** or call 1-800-624-0245 for the SCORE office nearest you.

Southern Nevada SCORE Chapter #243

Las Vegas Downtown
Las Vegas UNLV
North Las Vegas
Henderson Business Cntr.
Multigenerational Cntr.
702-388-6104
702-895-4270
702-642-9595
702-992-7200
702-267-5837

Mesquite 702-388-6104 Pahrump 702-388-6104 info@scorelv.org

Local Website: www.scorelv.org National Website: www.score.org

Northern Nevada SCORE Chapter #415

University of Nevada Reno College of Business Administration Ansari Business Bldg., Rm. 411 Reno, NV 89557 775-784-4436 info@score-reno.org

ON THE UPSIDE

It's true, there are a lot of reasons not to start your own business. But for the right person, the advantages of business ownership far outweigh the risks.

- You get to be your own boss.
- Hard work and long hours directly benefit you, rather than increasing profits for someone else.
- Earnings and growth potential are unlimited.
- Running a business will provide endless variety, challenges and opportunities to learn.

THE NEVADA SMALL BUSINESS DEVELOPMENT CENTERS (NSBDC)

The Nevada Small Business
Administration's Small Business
Development Center (NSBDC)
program's mission is to build,
sustain, and promote small business
development and enhance local
economies by creating businesses and
jobs. This is accomplished by the
provision and ensuing oversight of
grants to colleges, universities and state
governments so that they may provide
business advice and training to existing
and potential small businesses.

The Small Business Development Center program, vital to SBA's entrepreneurial outreach, has been providing service to small businesses for more than 30 years. It is one of the largest professional small business management and technical assistance networks in the nation. With over 900 locations across the country, NSBDCs offer free one-on-one expert business advice and low-cost training by qualified small business professionals to existing and future entrepreneurs.

In addition to its core services, the NSBDC program offers special focus areas such as, green business technology, disaster recovery and preparedness, international trade assistance, veteran's assistance, technology transfer and regulatory compliance.

The program combines a unique mix of federal, state and private sector resources to provide, in every state and territory, the foundation for the economic growth of small businesses. The return on investment is demonstrated by the program during 2011:

- Assisted more than 13,660 entrepreneurs to start new businesses – equating to 37 new business starts per day.
- Provided counseling services to over 106,000 emerging entrepreneurs and nearly 100,000 existing businesses.
- Provided training services to approximately 353,000 clients.

The efficacy of the NSBDC program has been validated by a nationwide impact study. Of the clients surveyed, more than 80 percent reported that the business assistance they received from the NSBDC counselor was worthwhile. Similarly, more than 50 percent reported that NSBDC guidance was beneficial in

making the decision to start a business. More than 40 percent of long-term clients, those receiving 5 hours or more of counseling, reported an increase in sales and 38 percent reported an increase in profit margins.

For information on the NSBDC program, visit www.sbd.gov/sbdc or www.nsbdc.org. NSBDC has counseling and services available Monday thru Friday at the following office locations: Carson City NSBDC Office

Business Resource Innovation Center 108 E. Proctor St. Carson City, NV 8701 775-283-7123 Serves Carson City and Douglas county.

Elko NSBDC Office

Great Basin College 723 Railroad St. Elko, NV 89801 800-240-7094

Ely NSBDC Office

Rural Nevada Development Corporation 1320 E. Aultman St. Ely, NV 89301 775-289-8519 Serves Eastern Nevada

Thank you, small business owners

Wells Fargo was named the #1 SBA lender for 2011*

Nevada counts on small businesses. And you can count on Wells Fargo — the nation's largest SBA lender — for the financing you need to:

- · Purchase a building or an existing business
- · Finance a partner buyout
- Meet virtually any other business need

With interest rates at all-time lows, now is the time to take advantage of SBA lending. Talk with your local Wells Fargo SBA specialist today and get the financing you deserve:

Call today 800-545-0670

wellsfargo.com

Together we'll go far



^{*}Wells Fargo is the #1 SBA 7(a) lender in dollar volume. Source: US Small Business Administration for fiscal year 2011.
All credit decisions subject to credit approval by Wells Fargo Bank.
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WELLS FARGO

Fallon NSBDC Office

Churchill County Economic Development Authority 448 W. Williams Ave., Ste. 103 Fallon, NV 89406 775-423-8587 Serves Churchill, Lyon, Mineral & Pershing Counties

Las Vegas- UNLV NSBDC Office

851 E. Tropicana Ave., Bldg. 700 Las Vegas, NV 89119 702-895-4270 nsbdc@unlv.edu Serves Las Vegas, N. Las Vegas & Henderson.

Pahrump NSBDC Office

Rural Nevada Development Corporation 1301 S. Hwy. 160, NSB Bldg., 2nd Fl. Pahrump, NV 89048 775-751-1947 Open Monday – Thursday Serves Nye, Esmeralda Counties, Boulder City & Laughlin.

Reno NSBDC Office

University of Nevada, Reno College of Business Ansari Business Bldg., 4th Fl., Rm. 411 Reno, NV 89557 775-784-1717 nsbdc@unr. edu Serves Washoe County.

Winnemucca NSBDC Office

90 W. Fourth St. Winnemucca, NV 89445 775-623-1064 Serves Humboldt & Lander Counties.

NSBDC has counseling available by appointment throughout Nevada. Call: 800-240-7094 or visit: www.nsbdc. org.

Locations include Austin, Battle Mountain, Caliente, Carson City, Dayton, Elko, Ely, Eureka, Fernley, Gardnerville, Hawthorne, Henderson, Laughlin, Lovelock, Mesquite, North Las Vegas, Pioche, Stateline, Searchlight, Tonopah, Virginia City, Wells, West Wendover, and Yerington.

WOMEN'S BUSINESS CENTERS

The SBA's Women Business Center (WBC) program is a network of 110 community-based centers which provide business training, coaching, mentoring and other assistance geared toward women, particularly those who are socially and economically disadvantaged. WBCs are located in nearly every state and U.S. territory and are partially funded through a cooperative agreement with the SBA.

To meet the needs of women entrepreneurs, WBCs offer services at convenient times and locations, including evenings and weekends. WBCs are located within non-profit host organizations that offer a wide variety of services in addition to the services provided by the WBC. Many of the WBCs also offer training and counseling and provide materials in different languages in order to meet the diverse needs of the communities they serve.

WBCs often deliver their services through long-term training or group counseling, both of which have shown to be effective. WBC training courses are often free or are offered at a small fee. Some centers will also offer scholarships based on the client's needs

While most WBCs are physically located in one designated location, a number of WBCs also provide courses and counseling via the Internet, mobile classrooms and satellite locations.

WBCs have a track record of success. In fiscal year 2011, the WBC program counseled and trained nearly 139,000 clients, creating local economic growth and vitality. In addition, WBCs helped entrepreneurs access more than \$134 million dollars in capital, representing a 400% increase from the previous year. Of the WBC clients that have received 3 or more hours of counseling, 15 percent indicated that the services led to hiring new staff, 34 percent indicated that the services led to an increased profit margin, and 47 percent indicated that the services led to an increase in sales.

In addition, the WBC program has taken a lead in preparing women business owners to apply for the Women-Owned Small Business (WOSB) Federal Contract program that authorizes contracting officers to set aside certain federal contracts for eligible women-owned small businesses or economically disadvantaged womenowned small businesses. For more information on the program, visit www.sba.gov/wosb or contact the Nevada Microenterprise Initiative, 702-734-3555.

EMERGING LEADERS (e200) INITIATIVE

SBA's Emerging Leaders (e200) Initiative is currently hosted in 27 markets across the country using a nationally demonstrated research-based curriculum that supports the growth and development of small to medium-sized firms that have substantial potential for expansion and community impact. A competitive selection process results in company executives participating in high-level training and peer-networking sessions led by professional instructors.

Post-training, social and economic impact results from responding executives who participated in the 2008

- 2010 training classes indicate:
 - More than half of participating businesses reported an increase in revenue, with an average revenue of \$1,879,266.
 - Participating businesses averaged \$2 million in revenue, with new cumulative financing of \$7.2 million secured in 2010.
 - Nearly half of the participants secured federal, state, local and tribal contracts with a cumulative total of \$287 million.
 - Approximately half of the participants have hired new workers, creating 275 new jobs in 2010.
 - All participants were trained on becoming SBA 8(a) certified firms; nearly 25 percent of respondents are currently certified as SBA 8(a) firms, while other participants reported a focused intention on applying to the 8(a) program.
 - Nearly 50 percent of participating respondents were female executives and 70 percent were minority business executives.
 - 85 percent of responding executives were Satisfied or Very Satisfied with the overall training series and results.

To find out more about this executivelevel training opportunity, please visit www.sba.gov/e200 for host cities, training schedules, and selection criteria.

SBA'S ONLINE TOOLS AND TRAINING

SBA's Small Business Training Network is a virtual campus complete with free online courses, workshops, podcasts, learning tools and businessreadiness assessments.

Key Features of the Small Business Training Network:

Training is available anytime and anywhere — all you need is a computer with Internet access.

- More than 30 free online courses and workshops available.
- Templates and samples to get your business planning underway.
- Online, interactive assessment tools are featured and used to direct clients to appropriate training.

Course topics include a financial primer keyed around SBA's loan-guarantee programs, a course on exporting, and courses for veterans and women seeking federal contracting opportunities, as well as an online library of podcasts, business publications, templates and articles.

Visit www.sba.gov/training for these free resources.

REACHING UNDERSERVED COMMUNITIES

SBA also offers a number of programs specifically designed to meet the needs of the underserved communities.

WOMEN BUSINESS OWNERS

Women entrepreneurs are changing the face of America's economy. In the 1970s, women owned less than five percent of the nation's businesses.

Today, they are majority owners of about a third of the nation's small businesses and are at least equal owners of about half of all small businesses. SBA serves women entrepreneurs nationwide through its various programs and services, some of which are designed especially for women.

The SBA's Office of Women's Business Ownership (OWBO) serves as an advocate for women-owned businesses. OWBO oversees a nationwide network of 110 women's business centers that provide business training, counseling and mentoring geared specifically to women, especially those who are socially and economically disadvantaged. The program is a public-private partnership with locally-based nonprofits.

Women's Business Centers serve a wide variety of geographic areas, population densities, and economic environments, including urban, suburban, and rural. Local economies vary from depressed to thriving, and range from metropolitan areas to entire states. Each Women's Business Center tailors its services to the needs of its individual community, but all offer a variety of innovative programs, often including courses in different languages. They provide training in finance. management, and marketing, as well as access to all of the SBA's financial and procurement assistance programs.

Contact your local Women's Business Center at the following NMI offices: Las Vegas 702-734-3555 Reno 775-324-1812

CENTER FOR FAITH-BASED AND NEIGHBORHOOD PARTNERSHIPS

Faith-Based and Neighborhood Partnerships know their communities, and they have earned the communities trust. Because of their credibility, they are uniquely positioned to build awareness of programs that encourage entrepreneurship, economic growth and job creation. SBA is committed to reaching out to faith-based and community organizations that are eligible to participate in the agency's programs by informing their congregants, members and neighbors about SBA's programs. In particular, many faith-based and community non-profit organizations can provide a local financing option for entrepreneurs by becoming SBA Microloan Intermediaries. An SBA Microloan Intermediary often acts as a bank for entrepreneurs and small businesses that might otherwise be unable to find access to capital.

Nevada Microenterprise Initiative (NMI)

The Nevada Microenterprise
Initiative is dedicated to enhancing
the economic self-sufficiency and the
quality of life of low to moderate income
individuals through entrepreneurial
training, technical assistance and
loans for new and existing businesses
throughout the state.

NMI is a nonprofit corporation, licensed in the state as a Community Development Corporation and works with very small businesses (5 employees or less) out of offices in Reno, Las Vegas and by appointment in rural Nevada. NMI is expanding its training and microlending services to rural markets and offers periodic workshops to complement its classes.

In-depth classes meeting for three hours a week for four to eight weeks focus on pre-business and developing a complete business plan. Classes are taught by small business owners and draw on a wealth of expert speakers from the business community.

NMI administers SBA's microloan program and provides direct loans from \$500 to \$10,000 to start-up businesses and up to a maximum of \$50,000 for existing businesses.

For more information about programs and services contact NMI at:

www.4microbiz.org or:

1301 Cordone St.
Reno, NV 89509
775-324-1812
or
1600 E. Desert Inn, Ste. 203
Las Vegas, NV 89109
702-734-3555

VETERANS AND RESERVISTS BUSINESS DEVELOPMENT

Veterans, service-disabled veterans and Reserve and National Guard member entrepreneurs receive special consideration in all of SBA's entrepreneurial programs and resources. Each year, the Office of Veterans Business Development (OVBD) reaches thousands of veterans, Reserve Component members, transitioning service members and others who are or who want to become - entrepreneurs and small business owners. OVBD develops and distributes informational materials for entrepreneurship such as the Veterans Business Resource Guide, VETGazette, and Getting Veterans Back to Work. In addition, there are 16 Veterans Business Outreach Centers strategically located throughout the country that provide both online and in-person training, counseling, mentoring, workshops, referrals, and more. Each of the SBA's 68 District Offices also has a designated veteran's business development officer.

The SBA offers special assistance for small businesses owned by activated Reserve and National Guard members. Any self-employed Reserve or Guard member with an existing SBA loan can request from their SBA lender or SBA district office loan payment deferrals, interest rate reductions and other relief after they receive their activation orders. In addition, the SBA offers special low-interest-rate financing to small businesses when an owner or essential employee is called to active duty. The Military Reservist Economic Injury Disaster Loan Program (MREIDL) provides loans up to \$2 million to eligible small businesses to cover operating costs that cannot be met due to the loss of an essential employee called to active duty in the Reserves or National Guard.

Among the SBA's unique services for veterans are: an Entrepreneurship Boot Camp for Veterans with Disabilities in partnership with 6 top U.S. universities (www.whitman.syr.edu/ebv), a program to reach women veteran-entrepreneurs (www.syr.edu/vwise), and a program for Reserve Component family members called Operation Endure and Grow (www.whitman.syr.edu/endureandgrow).

REACHING UNDERSERVED COMMUNITIES

For more information about small business lending programs for veteran business owners and Reserve or Guard members who are activated, including Patriot Express, microloans, and Advantage loans, see the section on Access to Capital. To learn more about the Veterans Business Outreach program or find the nearest SBA VBOC. visit www.sba.gov/vets.

Northern Nevada Veteran client counseling and training workshops are available by appointment only.

VBOC at Reno SBA

745 Moana Ln., Ste. 375 Reno. NV 89509 916-393-1690 (Sacramento Office) admin@vboc-ca.org www.vboc-ca.org

Nevada Center for Entrepreneurship and Technology (NCET)

NCET helps Nevadans start and grow their businesses through educational programs and by connecting them to the resources they need to succeed.

NCET's programs include the NCET Entrepreneur Expos, the Donald W. Revnolds Governor's Cup Collegiate Business Plan Competition, eWeek / eMonth Nevada, NCET Bootcamps. the NCET Technology Awards and the monthly Tech Wednesdays events showcasing new technologies. (Please visit www.NCET.org for more details on each of these programs.)

For more information on NCET, contact Dave Archer at 775-853-4226 (Reno), 702-944-9722 (Las Vegas), e-mail info@NCET.org or visit www.NCET.org.

NATIVE AMERICAN BUSINESS DEVELOPMENT

The SBA Office of Native American Affairs (ONAA) ensures American Indians, Alaska Natives and Native Hawaiians seeking to create, develop and expand small businesses have full access to the necessary business development and expansion tools available through the agency's

entrepreneurial development, lending. and contracting programs. ONAA provides a network of training (including the online tool "Small Business Primer: Strategies for Growth") and counseling services and engages in numerous outreach activities, such as tribal consultations, development and distribution of educational materials, attendance and participation in economic development events and assisting these small businesses with SBA programs.

Visit www.sba.gov/naa for more information.

In Nevada, contact the Rural Nevada Development Corporation (RNDC), 775-289-8519 or 866-404-5204 Toll Free.

SUCCESS Vegas Weddings "Making Our Customers Cry ... With Happiness!" Cliff Evarts, CEO

While flying over Vietnam as an Air Force Command Pilot, Cliff Evarts could not have predicted a career in the Las Vegas wedding business. It happened when an opportunity landed and his career path took an unexpected

Since leaving the Air Force, Cliff has been involved in commercial real estate and business development for over thirty years. In 2002, he represented a buyer for a wedding business, and when the deal fell through he took a hard look at the business model and decided to join the wedding industry in Las Vegas.

Cliff encountered challenges. The Las Vegas wedding industry had a reputation for fast, no-wait marriages and cheap weddings. Competition was intense, as most of the free standing wedding chapels are compressed within the Las Vegas city limits. Further, major resorts entered the market to

attract guests, with large, glitzy venues and far reaching advertising budgets.

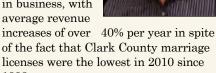
Vegas Weddings set out to change and revolutionize the Las Vegas wedding industry image by providing a worldclass wedding experience in a high quality venue. Cliff targeted couples wanting a traditional wedding at a fraction of the average U.S. wedding cost of \$25,000.

In 2003, Cliff started a commercial real estate brokerage firm, Buyers Only Real Estate, which provided the vehicle necessary for Vegas Weddings to expand and achieve its full potential.

Buyers Only purchased property and built a new facility with the help of an SBA loan. This was a benchmark year for growth in revenue and employees as the new facility enabled the company to cater to larger weddings and to compete with major Las Vegas resorts.

Vegas Weddings has operated profitably from its first month in business, with average revenue

1993.



Cliff says, "We credit our success to our focus on a very small segment of the Las Vegas visitor market." He adds, "We currently perform as many as 880 weddings a month, which places us at the very top of our competition."

Cliff was honored with SBA's 2011 Small Business Person of the Year award. Vegas Weddings has not only weathered the economic storm of the past year, but has demonstrated a multi-year pattern of excellence.



ARE YOU RIGHT FOR SMALL BUSINESS OWNERSHIP?

Most new business owners who succeed have planned for every phase of their success. Thomas Edison, the great American inventor, once said, "Genius is 1 percent inspiration and 99 percent perspiration." That same philosophy also applies to starting a business.

First, you'll need to generate a little bit of perspiration deciding whether you're the right type of person to start your own business.

IS ENTREPRENEURSHIP FOR YOU?

There is simply no way to eliminate all the risks associated with starting a small business, but you can improve your chances of success with good planning, preparation, and insight. Start by evaluating your strengths and weaknesses as a potential owner and manager of a small business. Carefully consider each of the following questions:

- Are you a self-starter? It will be entirely up to you to develop projects, organize your time, and follow through on details.
- How well do you get along with different personalities? Business owners need to develop working relationships with a variety of people including customers, vendors, staff, bankers, employees, and professionals such as lawyers, accountants, or consultants. Can you deal with a demanding client, an unreliable vendor, or a cranky receptionist if your business interests demand it?
- How good are you at making decisions? Small business owners are required to make decisions constantly – often quickly, independently, and under pressure.
- Do you have the physical and emotional stamina to run a business? Business ownership can be exciting, but it's also a lot of work. Can you face six or seven 12-hour workdays every week?
- How well do you plan and organize? Research indicates that poor planning is responsible for most business failures. Good organization — of financials, inventory, schedules, and production — can help you avoid many pitfalls.
- Is your drive strong enough?
 Running a business can wear you down emotionally. Some business owners burn out quickly from having to carry all the responsibility for the success of their business on their own shoulders. Strong motivation will help you survive slowdowns and periods of burnout.
- How will the business affect your family? The first few years of business start-up can be hard on family life. It's important for family members to know what to expect

and for you to be able to trust that they will support you during this time. There also may be financial difficulties until the business becomes profitable, which could take months or years. You may have to adjust to a lower standard of living or put family assets at risk.

Once you've answered those questions, you should consider what type of business you want to start. Businesses can include franchises, at-home businesses, online businesses, brick-and-mortar stores or any combination of those.

FRANCHISING

There are more than 3,000 business franchises. The challenge is to decide on one that both interests you and is a good investment. Many franchising experts suggest that you comparison shop by looking at multiple franchise opportunities before deciding on the one that's right for you.

Some of the things you should look at when evaluating a franchise: historical profitability, effective financial management and other controls, a good image, integrity and commitment, and a successful industry.

In the simplest form of franchising, while you own the business, its operation is governed by the terms of the franchise agreement. For many, this is the chief benefit for franchising. You are able to capitalize on a business format, trade name, trademark and/or support system provided by the franchisor. But you operate as an independent contractor with the ability to make a profit or sustain a loss commensurate with your ownership.

If you are concerned about starting an independent business venture, then franchising may be an option for you. Remember that hard work, dedication and sacrifice are key elements in the success of any business venture, including a franchise.

Visit www.sba.gov/franchise for more information.

HOME-BASED BUSINESSES

Going to work used to mean traveling from home to a plant, store or office. Today, many people do some or all their work at home.

Getting Started

Before diving headfirst into a homebased business, you must know why you are doing it. To succeed, your business must be based on something greater than a desire to be your own boss. You must plan and make improvements and adjustments along the road. Working under the same roof where your family lives may not prove to be as easy as it seems. One suggestion is to set up a separate office in your home to create a professional environment.

Ask yourself these questions:

- Can I switch from home responsibilities to business work easily?
- Do I have the self-discipline to maintain schedules while at home?
- Can I deal with the isolation of working from home?

Legal Requirements

A home-based business is subject to many of the same laws and regulations affecting other businesses.

Some general areas include:

- Zoning regulations. If your business operates in violation of them, you could be fined or shut down.
- Product restrictions. Certain products cannot be produced in the home. Most states outlaw home production of fireworks, drugs, poisons, explosives, sanitary or medical products and toys. Some states also prohibit home-based businesses from making food, drink or clothing.

Be sure to consult an attorney and your local and state departments of state, labor and health to find out which laws and regulations will affect your business. Additionally, check on registration and accounting requirements needed to open your home-based business. You may need a work certificate or license from the state. Your business name may need to be registered with the state. A separate business telephone and bank account are good business practices.

Also remember, if you have employees you are responsible for withholding income and socialsecurity taxes, and for complying with minimum wage and employee health and safety laws.

If you're convinced that opening a home-based business is for you, it's time to create your business plan. The SBA and its resource partners, such as SCORE, SBDCs, VBOCs and WBCs can help make the process easier. If you are starting or expanding a home based business, contact:

Nevada Microenterprise Initiative

1301 Cordone St. Reno, NV 89509 775-324-1812 www.4microbiz.org or 1600 E. Desert Inn Rd., Ste. 203 Las Vegas, NV 89169 702-734-3555

Visit us online: www.sba.gov/nv

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After you've thought about what type of business you want, the next step is to develop a business plan. Think of the business plan as a roadmap with milestones for the business. It begins as a pre-assessment tool to determine profitability and market share, then expands as an in-business assessment tool to determine success, obtain financing and determine repayment ability, among other factors.

Creating a comprehensive business plan can be a long process, and you need good advice. The SBA and its resource partners, including Small Business Development Centers, Women's Business Centers, Veterans Business Outreach Centers, and SCORE, have the expertise to help you craft a winning business plan. SBA also offers online templates to get you started.

In general, a good business plan contains:

Introduction

- Give a detailed description of the business and its goals.
- Discuss ownership of the business and its legal structure.
- List the skills and experience you bring to the business.
- Discuss the advantages you and your business have over competitors.

Marketing

- Discuss the products and services your company will offer.
- Identify customer demand for your products and services.
- Identify your market, its size and locations.



- Explain how your products and services will be advertised and marketed.
- · Explain your pricing strategy.

Financial Management

- Develop an expected return on investment and monthly cash flow for the first year.
- Provide projected income statements, and balance sheets for a two-year period.
- · Discuss your break-even point.
- Explain your personal balance sheet and method of compensation.
- Discuss who will maintain your accounting records and how they will be kept.
- Provide "what if" statements addressing alternative approaches to potential problems.

Operations

- Explain how the business will be managed day-to-day.
- Discuss hiring and personnel procedures.

- Discuss insurance, lease or rent agreements, and issues pertinent to your business.
- Account for the equipment necessary to produce your goods or services.
- Account for production and delivery of products and services.

Concluding Statement

Summarize your business goals and objectives and express your commitment to the success of your business. Once you have completed your business plan, review it with a friend or business associate and professional business counselor like SCORE, WBC or SBDC representatives, SBA district office business development specialists or veterans business development specialists.

Remember, the business plan is a flexible document that should change as your business grows.

Northern Nevada SBA Outreach

The needs of Nevada small business borrowers and bankers are much greater than can be managed from the SBA district office in Las Vegas. In an effort to be more responsive to the needs of the small business community in a state as geographically large and economically diverse as Nevada, the Nevada District Office has provided agency staffing in northern Nevada. David Leonard and Judith Hepburn operate from the Reno, NV SBA Branch. They can be reached at: U.S. Small Business Administration

745 W. Moana Ln., Ste. 375 Reno, NV 89509 775-827-4923



CAPITAL

Financing Options to Start or Grow Your Business



any entrepreneurs need financial resources to start or expand a small business themselves and must combine what they have with other sources of financing. These sources can include family and friends, venture-capital financing, and business loans.

This section of the Small Business Resource guide discusses SBA's primary business loan and equity financing programs. These are: the 7(a) Loan Program, the Certified Development Company or 504 Loan Program, the Microloan Program and the Small Business Investment Company Program. The distinguishing features for these programs are the total dollar amounts that can be borrowed, the type of lenders who can provide these loans, the uses for the loan proceeds, and the terms placed on the borrower.

Note: The SBA does not offer grants to individual business owners to start or grow a business.

SBA BUSINESS LOANS

If you are contemplating a business loan, familiarize yourself with the SBA's business loan programs to see if they may be a viable option. Keep in mind the dollar amount you seek to borrow and how you want to use the loan proceeds. The three principal players in most of these programs are the applicant small business, the lender and the SBA. SBA guarantees a portion of the loan (except for Microloans). The business should have its business plan prepared before it applies for a loan. This plan should explain what

resources will be needed to accomplish the desired business purpose including the associated costs, the applicants' contribution, use of loan proceeds, collateral, and, most important, an explanation of how the business will be able to repay the loan in a timely manner.

The lender will analyze the application to see if it meets the lender's criteria and SBA's requirements. SBA will look to the lender to do much, if not all, of the analysis before it provides its guaranty on the lender's loan. In the case of microlenders, SBA loans these intermediaries funds at favorable rates to re-lend to businesses with financing needs up to \$50,000. The SBA's business loan programs provide a key source of financing for viable small businesses that have real potential but cannot qualify for long-term, stable financing.

7(a) LOAN PROGRAM

The 7(a) Loan program is the SBA's primary business loan program. It is the agency's most frequently used non-disaster financial assistance program because of its flexibility in loan structure, variety of loan proceed uses, and availability. The program has broad eligibility requirements and credit criteria to accommodate a wide range of financing needs.

The business loans that SBA guarantees do not come from the agency, but rather from banks and other approved lenders. The loans are funded by these organizations, and they make the decisions to approve or not approve the applicants' requests.

The SBA guaranty reduces the lender's risk of borrower non-payment. If the borrower defaults, the lender can request SBA to pay the lender that percentage of the outstanding balance guaranteed by SBA. This allows the lender to recover a portion from SBA of what it lent if the borrower can't make the payments. The borrower is still obligated for the full amount.

To qualify for an SBA loan, a small business must meet the lender's criteria and the 7(a) requirements. In addition, the lender must certify that it would not provide this loan under the proposed terms and conditions unless it can obtain an SBA guaranty. If the SBA is going to provide a lender with a guaranty, the applicant must be eligible and creditworthy and the loan structured under conditions acceptable to SBA.

Percentage of Guaranties and Loan Maximums

The SBA only guarantees a portion of any particular loan so each loan will also have an unguaranteed portion, giving the lender a certain amount of exposure and risk on each loan. The percentage SBA guarantees depends on either the dollar amount or the program the lender uses to obtain its guaranty. For loans of \$150,000 or less the SBA may guaranty as much as 85 percent and for loans over \$150,000 the SBA can provide a guaranty of up to 75 percent.

The maximum 7(a) loan amount is \$5 million. (Loans made under the SBAExpress program, which is discussed later in this section, have a 50 percent guaranty.)

Interest Rates and Fees

The actual interest rate for a 7(a) loan guaranteed by SBA is negotiated between the applicant and lender and subject to SBA maximums. Both fixed and variable interest rate structures are available. The maximum rate is comprised of two parts, a base rate and an allowable spread. There are three acceptable base rates (Wall Street Journal Prime*, London Interbank One Month Prime plus 3 percent, and an SBA Peg Rate). Lenders are allowed to add an additional spread to the base rate to arrive at the final rate. For loans with maturities of less than seven years, the maximum spread will be no

more than 2.25 percent. For loans with maturities of seven years or more, the maximum spread will be 2.75 percent. The spread on loans under \$50,000 and loans processed through Express procedures may be higher.

Loans guaranteed by SBA are assessed a guaranty fee. This fee is based on the loan's maturity and the dollar amount guaranteed, not the total loan amount. The guaranty fee is initially paid by the lender and then passed on to the borrower at closing. The funds to reimburse the lender can be included in the loan proceeds.

On any loan with a maturity of one year or less, the fee is just 0.25 percent of the guaranteed portion of the loan. On loans with maturities of more than one year, the normal guaranty fee is 2 percent of the SBA guaranteed portion on loans up to \$150,000; 3 percent on loans over \$150,000 but not more than \$700,000; and 3.5 percent on loans over \$700,000. There is also an additional fee of 0.25 percent on any guaranteed portion over \$1 million.

* All references to the prime rate refer to the base rate in effect on the first business day of the month the loan application is received by SBA.

7(a) Loan Maturities

SBA loan programs are generally intended to encourage longer term small business financing, but actual loan maturities are based on the ability to repay, the purpose of the loan proceeds and the useful life of the assets financed. However, maximum loan maturities have been established: 25 years for real estate; up to 10 years for equipment (depending on the useful life of the equipment); and generally up to seven years for working capital. Short-term loans and revolving lines of credit are also available through the SBA to help small businesses meet their short-term and cyclical working capital needs.

Structure

Most 7(a) loans are repaid with monthly payments of principal and interest. For fixed-rate loans the payments stay the same, whereas for variable rate loans the lender can re-establish the payment amount when the interest rates change or at other intervals, as negotiated with the borrower. Applicants can request that the lender establish the loan with interest-only payments during the start-up and expansion phases (when eligible) to allow the business time to generate income before it starts making full loan payments. Balloon payments or call provisions are not allowed on any 7(a) loan. The lender may not charge a

prepayment penalty if the loan is paid off before maturity, but the SBA will charge the borrower a prepayment fee if the loan has a maturity of 15 or more years and is pre-paid during the first three years.

Collateral

The SBA expects every 7(a) loan to be fully secured, but the SBA will not decline a request to guaranty a loan if the only unfavorable factor is insufficient collateral, provided all available collateral is offered. What these two policies mean is that every SBA loan is to be secured by all available assets (both business and personal) until the recovery value equals the loan amount or until all assets have been pledged to the extent that they are reasonably available. Personal guaranties are required from all the principal owners of the business. Liens on personal assets of the principals may be required.

Eligibility

7(a) loan eligibility is based on four different factors. The first is size, as all loan recipients must be classified as "small" by SBA. The basic size standards are outlined below. A more in-depth listing of standards can be found at www.sba.gov/size.

SBA Size Standards have the following general ranges:

- Manufacturing from 500 to 1,500 employees
- Wholesale Trades Up to 100 employees
- Services \$2 million to \$35.5 million in average annual receipts
- Retail Trades \$7 million to \$35.5 million in average annual receipts
- Construction \$7 million to \$33.5 million in average annual receipts
- Agriculture, Forestry, Fishing, and Hunting — \$750,000 to \$17.5 million in average annual receipts

There is an alternate size standard for businesses that do not qualify under their industry size standards for SBA funding – tangible net worth (\$15 million or less) and average net income (\$5 million or less for two years). This new alternate makes more businesses eligible for SBA loans and applies to SBA non-disaster loan programs, namely its 7(a) Business Loans and Development Company programs.

Nature of Business

The second eligibility factor is based on the nature of the business and the process by which it generates income or the customers it serves. The SBA has general prohibitions against providing financial assistance to businesses involved in such activities as lending, speculating, passive investment, pyramid sales, loan packaging, presenting live performances of a

prurient sexual nature, businesses involved in gambling and any illegal activity.

The SBA also cannot loan guaranties to non-profit businesses, private clubs that limit membership on a basis other than capacity, businesses that promote a religion, businesses owned by individuals incarcerated or on probation or parole, municipalities, and situations where the business or its owners previously failed to repay a federal loan or federally assisted financing.

Use of Proceeds

The third eligibility factor is use of proceeds. 7(a) proceeds can be used to: purchase machinery; equipment; fixtures; supplies; make leasehold improvements; as well as land and/or buildings that will be occupied by the business borrower.

Proceeds can also be used to:

- Expand or renovate facilities;
- Acquire machinery, equipment, furniture, fixtures and leasehold improvements;
- Finance receivables and augment working capital;
- · Finance seasonal lines of credit;
- Acquire businesses;
- · Start up businesses;
- · Construct commercial buildings; and
- Refinance existing debt under certain conditions.

SBA 7(a) loan proceeds cannot be used for the purpose of making investments. SBA proceeds cannot be used to provide funds to any of the owners of the business except for ordinary compensation for actual services provided.

Miscellaneous Factors

The fourth factor involves a variety of requirements such as SBA's credit elsewhere test and utilization of personal assets requirements, where the business and its principal owners must use their own resources before getting a loan guaranteed by SBA. It also includes SBA's anti-discrimination rules and limitations on lending to agricultural enterprises because there are other agencies of the federal government with programs to fund such businesses. Generally, SBA loans must meet the following criteria:

- Every loan must be for a sound business purpose;
- There must be sufficient invested equity in the business so it can operate on a sound financial basis;
- There must be a potential for longterm success:
- The owners must be of good character and reputation; and
- All loans must be so sound as to reasonably assure repayment.

For more information, go to www.sba.gov/apply.

What To Take To The Lender —

Documentation requirements may vary; contact your lender for the information you must supply.

Common requirements include the following:

- · Purpose of the loan
- · History of the business
- Financial statements for three years (existing businesses)
- Schedule of term debts (existing businesses)
- Aging of accounts receivable and payable (existing businesses)
- Projected opening-day balance sheet (new businesses)
- · Lease details
- Amount of investment in the business by the owner(s)
- Projections of income, expenses and cash flow as well as an explanation of the assumptions used to develop these projections
- Personal financial statements on the principal owners
- Resume(s) of the principal owners and managers.

How the 7(a) Program Works

Applicants submit their loan application to a lender for the initial review. The lender will generally review the credit merits of the request before deciding if they will make the loan themselves or if they will need an SBA guaranty. If a guaranty is needed, the lender will also review eligibility. The applicant should be prepared to complete some additional documents before the lender sends the request for guaranty to the SBA. Applicants who feel they need more help with the process should contact their local SBA district office or one of SBA's resource partners for assistance.

There are several ways a lender can apply for a 7(a) guaranty from SBA. The main differences between these methods are related to the documentation which the lender provides, the amount of review which SBA conducts, the amount of the loan and the lender responsibilities in case the loan defaults and the business' assets must be liquidated. The methods are:

- · Standard 7(a) Guaranty
- · Certified Lender Program
- · Preferred Lender Program
- · Rural Lender Advantage
- · SBA Express
- · Patriot Express
- · Export Express
- · Small Loan Advantage
- · Community Advantage

For the Standard, Certified and Preferred methods, the applicant fills out SBA Form 4, and the lender completes SBA Form 4-1. When requests for guarantees are processed using Express or Advantage methods, the applicant uses more of the regular forms of the lender and just has a few federal forms to complete. When SBA receives a request that is processed through Standard or Certified Lender Program procedures, it either reanalyzes or reviews the lender's eligibility and credit analysis before deciding to approve or reject. For requests processed through Preferred Lender Program or Express programs. the lender is delegated the authority to make the credit decision without SBA's concurrences, which helps expedite the processing time.

In guaranteeing the loan, the SBA assures the lender that, in the event the borrower does not repay the loan, the government will reimburse the lending institution for a portion of its loss. By providing this guaranty, the SBA is able to help tens of thousands of small businesses every year get financing they might not otherwise obtain.

After SBA approval, the lender is notified that its loan has been guaranteed. The lender then will work with the applicant to make sure the terms and conditions are met before closing the loan, disbursing the funds, and assuming responsibility for collection and general servicing. The borrower makes monthly loan payments directly to the lender. As with any loan, the borrower is responsible for repaying the full amount of the loan in a timely manner.

What the SBA Looks for:

- Ability to repay the loan on time from the projected operating cash flow;
- Owners and operators who are of good character:
- · Feasible business plan;
- Management expertise and commitment necessary for success;
- Sufficient funds, including the SBA guaranteed loan, to operate the business on a sound financial basis (for new businesses, this includes the resources to meet start-up expenses and the initial operating phase);
- Adequate equity invested in the business; and
- Sufficient collateral to secure the loan or all available collateral if the loan cannot be fully secured.

SPECIAL PURPOSE 7(a) LOAN PROGRAMS

The 7(a) program is the most flexible of SBA's lending programs. The agency has created several variations to the basic 7(a) program to address the particular financing need of certain small businesses. These special purpose programs are not necessarily for all businesses but may be very useful to some small businesses. They are generally governed by the same rules, regulations, fees, interest rates, etc. as the regular 7(a) loan guaranty. Lenders can advise you of any variations.

SBA*Express*

The SBAExpress guaranty is available to lenders as a way to obtain a guaranty on smaller loans up to \$350,000. The program authorizes selected, experienced lenders to use mostly their own forms, analysis and procedures to process, service and liquidate SBAguaranteed loans. The SBA guarantees up to 50 percent of an SBAExpress loan. Loans under \$25,000 do not require collateral. The use of loan proceeds is the same as for any basic $\hat{7}(a)$ loan. Like most 7(a) loans, maturities are usually five to seven years for working capital and up to 25 years for real estate or equipment. Revolving lines of credit are allowed for a maximum of seven years.

Patriot Express and Other Lending Programs For Veterans

The Patriot Express pilot loan initiative is for veterans and members of the military community wanting to establish or expand a small business. Eligible military community members include:

- · Veterans;
- · Service-disabled veterans;
- Active-duty servicemembers eligible for the military's Transition Assistance Program;
- Reservists and National Guard members:
- Current spouses of any of the above, including any servicemember;
- The widowed spouse of a servicemember or veteran who died during service or of a service-connected disability.

The Patriot Express loan is offered by SBA's nationwide network of private lenders and features the fastest turnaround time for loan approvals. Loans are available up to \$500,000 and qualify for SBA's maximum guaranty of 85 percent for loans of \$150,000 or less and 75 percent for loans over \$150,000 up to \$500,000. For loans above \$350,000, lenders are required to either

obtain all collateral or enough collateral so the value is equal to the loan amount, whichever comes first.

The Patriot Express loan can be used for most business purposes, including start-up, expansion, equipment purchases, working capital, and inventory or business-occupied realestate purchases.

Patriot Express loans feature SBA's lowest interest rates for business loans, generally 2.25 percent to 4.75 percent over prime depending upon the size and maturity of the loan. Your local SBA district office will have a listing of Patriot Express lenders in your area. More information is available at www.sba.gov/patriotexpress.

Self-employed Reserve or Guard members with an existing SBA loan can request from their SBA lender or SBA district office, loan payment deferrals, interest rate reductions and other relief after they receive their activation orders. The SBA also offers special low-interestrate financing of up to \$2 million when an owner or essential employee is called to active duty through the Military Reservist Economic Injury Disaster Loan program (MREIDL) to help cover operating costs due to the loss of an essential employee called to active duty.

Rural Lender Advantage

The Small/Rural Lender Advantage (S/RLA) initiative is designed to accommodate the unique loan processing needs of small community/rural-based lenders by simplifying and streamlining loan application process and procedures, particularly for smaller SBA loans. It is part of a broader SBA initiative to promote the economic development of local communities, particularly those facing the challenges of population loss, economic dislocation, and high unemployment. Visit www.sba.gov/content/rural-business-loans for more information.

Advantage Loans

In early 2011, SBA rolled out two Advantage loan initiatives aimed at helping entrepreneurs and small business owners in underserved communities gain access to capital. Both offer a streamlined loan application process and the regular 7(a) loan guarantee for loans under \$250,000.

The *Small Loan Advantage* program is available to lenders participating in the Preferred Lenders Program. SBA lenders who are not participating in the Preferred Lenders Program can contact their local district office to apply.

The Community Advantage pilot program opens up 7(a) lending to mission-focused, community-based lenders – such as Community Development Financial Institutions (CDFIs), Certified Development Companies (CDCs), and microlenders – who provide technical assistance and economic development support in underserved markets.

More information on both programs is available at **www.sba.gov/advantage**.

CAPLines

The CAPLines program is designed to help small businesses meet their short-term and cyclical working capital needs. The programs can be used to finance seasonal working capital needs; finance the direct costs of performing certain construction, service and supply contracts, subcontracts, or purchase orders; finance the direct cost associated with commercial and residential construction; or provide general working capital lines of credit. SBA provides up to an 85 percent guarantee. There are four distinct loan programs under the CAPLine umbrella:

- The Contract Loan Program is used to finance the cost associated with contracts, subcontracts, or purchase orders. Proceeds can be disbursed before the work begins. If used for one contract or subcontract, it is generally not revolving; if used for more than one contract or subcontract at a time, it can be revolving. The loan maturity is usually based on the length of the contract, but no more than ten years. Contract payments are generally sent directly to the lender but alternative structures are available.
- The Seasonal Line of Credit Program is used to support buildup of inventory, accounts receivable or labor and materials above normal usage for seasonal inventory. The business must have been in business for a period of 12 months and must have a definite established seasonal pattern. The loan may be used over again after a "clean-up" period of 30 days to finance activity for a new season. These also may have a maturity of up to five years. The business may not have another seasonal line of credit outstanding but may have other lines for non-seasonal working capital needs.
- The Builders Line Program provides financing for small contractors or developers to construct or rehabilitate residential or commercial property. Loan maturity is generally three years but can be extended up to five years, if necessary, to facilitate sale of the property. Proceeds are used solely for direct expenses of acquisition, immediate construction and/or significant rehabilitation of the residential or commercial structures. The purchase of the land

- can be included if it does not exceed 20 percent of the loan proceeds. Up to 5 percent of the proceeds can be used for physical improvements that benefit the property.
- The Working Capital Line is a revolving line of credit (up to \$5,000,000) that provides short term working capital. These lines are generally used by businesses that provide credit to their customers. Disbursements are generally based on the size of a borrower's accounts receivable and/or inventory. Repayment comes from the collection of accounts receivable or sale of inventory. The specific structure is negotiated with the lender. There may be extra servicing and monitoring of the collateral for which the lender can charge up to two percent annually to the borrower.

International Trade Loan Program

The SBA's International Trade Loan (ITL) provides small businesses with enhanced export financing options for their export transactions. It is designed to help small businesses enter and expand into international markets and, when adversely affected by import competition, make the investments necessary to better compete. The ITL offers a combination of fixed asset, working capital financing and debt refinancing with the SBA's maximum guaranty--- 90 percent --- on the total loan amount. The maximum loan amount is \$5 million in total financing.

Guaranty Coverage

The SBA can guaranty up to 90 percent of an ITL up to a maximum of \$4.5 million, less the amount of the guaranteed portion of other SBA loans outstanding to the borrower. The maximum guaranty for any working capital component of an ITL is \$4 million. Additionally, any other working capital SBA loans the borrower has are counted against the \$4 million guaranty limit.

Use of Proceeds

- For the facilities and equipment portion of the loan, proceeds may be used to acquire, construct, renovate, modernize, improve or expand facilities or equipment in the U.S. to produce goods or services involved in international trade.
- Working capital is an allowable use of proceeds under the ITL.
- Proceeds may be used for the refinancing of debt structured with unreasonable terms and conditions, including any debt that qualifies for refinancing under the standard SBA 7(a) Loan Program.

Loan Term

- · Maturities on the working capital portion of the ITL are typically limited
- Maturities of up to 10 years on equipment unless the useful life exceeds 10 years.
- Maturities of up to 25 years are available for real estate.
- Loans with a mixed use of fixed-asset and working-capital financing will have a blended-average maturity.

Interest Rates

Lenders may charge between 2.25 to 2.75 percent above the prime rate (as published in the Wall Street Journal) depending upon the maturity of the loan. Interest rates on loans of \$50,000 and less can be slightly higher.

Exporter Eligibility

- Applicants must meet the same eligibility requirements as for the SBA's standard 7(a) Loan Program.
- Applicants must also establish that the loan will allow the business to expand or develop an export market or, demonstrate that the business has been adversely affected by import competition and that the ITL will allow the business to improve its competitive position.

Foreign Buyer Eligibility

Foreign buyers must be located in those countries wherein the Export-Import Bank of the U.S. is not prohibited from providing financial assistance.

Collateral Requirements

- Only collateral located in the U.S. (including its territories and possessions) is acceptable.
- First lien on property or equipment financed by the ITL or on other assets of the business is required. However, an ITL can be secured by a second lien position if the SBA determines there is adequate assurance of loan payment.
- Additional collateral, including personal guaranties and those assets not financed with ITL proceeds, may be appropriate.

How to Apply

- · A small business seeking an ITL must apply to an SBA-participating lender. The lender will submit a completed Application for Business Loan (SBA Form 4), including all exhibits, to the SBA. Visit www.sba.gov to find your local SBA district office for a list of participating lenders.
- A small business exporter wanting to qualify as adversely impacted from

import competition must submit supporting documentation that explains that impact, and a plan with projections that explains how the loan will improve the business' competitive position.

Export Express

SBA Export Express offers flexibility and ease of use to both borrowers and lenders. It is the simplest export loan product offered by the SBA and allows participating lenders to use their own forms, procedures and analyses. The SBA provides the lender with a response within 36 hours.

This loan is subject to the same loan processing, closing, servicing and liquidation requirements as well as the same maturity terms, interest rates and applicable fees as for other SBA loans (except as noted below).

Guaranty Coverage

The SBA provides lenders with a 90 percent guaranty on loans up to \$350,000 and a 75 percent guaranty on loans more than \$350,000 up to the maximum of \$500,000.



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www.heritagebanknevada.com

NEVADA Small Business Resource - 21

4222 S. Carson St. - 775-881-1111

SPANISH SPRINGS 330 Los Altos - 775-626-9050 GARDNERVILLE

1299 Hwy 395 N. - 775-783-0473

Use of Proceeds

Loan proceeds may be used for business purposes that will enhance a company's export development. Export Express can take the form of a term loan or a revolving line of credit. As an example, proceeds can be used to fund participation in a foreign trade show, finance standby letters of credit, translate product literature for use in foreign markets, finance specific export orders, as well as to finance expansions, equipment purchases, and inventory or real estate acquisitions, etc.

Ineligible Use of Proceeds

Proceeds may not be used to finance overseas operations other than those strictly associated with the marketing and/or distribution of products/services exported from the U.S.

Exporter Eligibility

Any business that has been in operation, although not necessarily in exporting, for at least 12 full months and can demonstrate that the loan proceeds will support its export activity is eligible for Export Express.

Foreign Buyer Eligibility

The exporter's foreign buyer must be a creditworthy entity and the methods of payment must be acceptable to the SBA and the SBA lender.

How to Apply

Interested businesses should contact their existing lender to determine if they are an SBA Express lender. Lenders that participate in SBA's Express program are also able to make Export Express loans. Application is made directly to the lender. Lenders use their own application material in addition to SBA's Borrower Information Form. Lenders' approved requests are then submitted with a limited amount of eligibility information to SBA's National Loan Processing Center for review.

Export Working Capital Program

The SBA's Export Working Capital Program (EWCP) assists lenders in meeting the needs of exporters seeking short-term export working capital. Exporters can apply for EWCP loans in advance of finalizing an export sale or contract. With an approved EWCP loan in place, exporters have greater flexibility in negotiating export payment terms — secure in the assurance that adequate financing will be in place when the export order is won.

Benefits of the EWCP

- Financing for suppliers, inventory or production of export goods.
- Export working capital during long payment cycles.
- Financing for stand-by letters of credit used as bid or performance bonds or down payment guarantees.
- Reserves domestic working capital for the company's sales within the U.S.
- Permits increased global competitiveness by allowing the exporter to extend more liberal sales terms.
- Increases sales prospects in underdeveloped markets which have high capital costs for importers.
- · Low fees and quick processing times.

Guaranty Coverage

- Maximum loan amount is \$5,000,000.
- 90 percent of principal and accrued interest up to 120 days.
- Low guaranty fee of one-quarter of one percent of the guaranteed portion for loans with maturities of 12 months or less.
- Loan maturities are generally for 12 months or less.

Use of Proceeds

- To pay for the manufacturing costs of goods for export.
- To purchase goods or services for export.
- To support standby letters of credit to act as bid or performance bonds.
- · To finance foreign accounts receivable.

Interest Rates

The SBA does not establish or subsidize interest rates on loans. The interest rate can be fixed or variable and is negotiated between the borrower and the participating lender.

Advance Rates

- · Up to 90 percent on purchase orders.
- Up to 90 percent on documentary letters of credit.
- Up to 90 percent on foreign accounts receivable.
- Up to 75 percent on eligible foreign inventory located within the U.S.
- In all cases, not to exceed the exporter's costs.

Collateral Requirements

The export-related inventory and the receivables generated by the export sales financed with EWCP funds will be considered adequate collateral. The SBA requires the personal guarantee of owners with 20 percent or more ownership.

How to apply

Application is made directly to SBAparticipating lenders. Businesses are encouraged to contact SBA staff at their local U.S. Export Assistance Center (USEAC) to discuss whether they are eligible for the EWCP and whether it is the appropriate tool to meet their export financing needs. Participating lenders review/approve the application and submit the request to SBA staff at the local USEAC.

U.S. Export Assistance Center (USEAC)

There are 20 U.S. Export Assistance Centers located throughout the U.S. They are staffed by SBA, U.S. Department of Commerce and Export-Import Bank of the U.S. personnel, and provide trade promotion and export-finance assistance in a single location. The USEACs also work closely with other federal, state and local international trade organizations to provide assistance to small businesses. To find your nearest USEAC, visit:

www.sba.gov/content/us-export-assistance-centers. You can find additional export training and counseling opportunities by contacting your local SBA office.

Clark County: Martin Selander

Regional Manager, International Trade Programs U.S. Export Assistance Center 3300 Irvine Ave., #305 Newport Beach, CA 92660-3198 949-660-1688 ext. 115 949-660-1338 Fax martin.selander@sba.gov

Outside of Clark County: Jerry Avila

Regional Manager, Office of International Trade - SBA 6501 Sylvan Rd., Ste. 100 Citrus Heights, CA 95610-5017 916-735-1708 jerry.avila@sba.gov

CERTIFIED DEVELOPMENT COMPANY LOAN PROGRAM (504 LOANS)

The 504 Loan program is an economic development program that supports American small business growth and helps communities through business expansion and job creation. This SBA program provides long-term, fixed-rate, subordinate mortgage financing for acquisition and/or renovation of capital assets including land, buildings and equipment. Some refinancing is also permitted. Most for-profit small businesses are eligible for this program. The types of businesses excluded from 7(a) loans (listed previously) are also excluded from the 504 loan program.

Loans are provided through Certified Development Companies. CDCs work with banks and other lenders to make loans in first position on reasonable terms, helping lenders retain growing customers and provide Community Redevelopment Act credit.

The SBA 504 loan is distinguished from the SBA 7(a) loan program in these ways:

The maximum debenture, or long-term loan, is:

- \$5 million for businesses that create a certain number of jobs or improve the local economy;
- \$5 million for businesses that meet a specific public policy goal, including veterans; and
- \$5.5 million for manufacturers and energy public policy projects.

Recent additions to the program allow \$5.5 million for each project that reduces the borrower's energy consumption by at least 10 percent; and \$5.5 million for each project that generates renewable energy fuels, such as biodiesel or ethanol production. Projects eligible for up to \$5.5 million under one of these two requirements do not have to meet the job creation or retention requirement, so long as the CDC portfolio average is at least \$65,000.

- Eligible project costs are limited to long-term, fixed assets such as land and building (occupied by the borrower) and substantial machinery and equipment. Working capital is not an eligible use of proceeds, except in a temporary program which is scheduled to expire on September 27, 2012.
- Most borrowers are required to make an injection (borrower contribution) of just 10 percent which allows the business to conserve valuable operating capital. A further injection of 5 percent is needed if the business is a start-up or new (less than 2 years old), and a further injection of 5 percent is also required if the primary collateral will be a single purpose building (such as a hotel).
- Two-tiered project financing: A lender finances approximately 50 percent of the project cost and receives a first lien on the project assets (but no SBA guaranty); A CDC (backed by a 100 percent SBA-guaranteed debenture) finances up to 40 percent of the project costs secured with a junior lien. The borrower provides the balance of the project costs. Fixed interest rate on SBA loan. SBA
- guarantees the debenture 100 percent. Debentures are sold in pools monthly to private investors. This low, fixed rate is then passed on to the borrower and establishes the basis for the loan
- All project-related costs can be financed, including acquisition (land and building, land and construction of building, renovations, machinery and equipment) and soft costs, such as title insurance and appraisals. Some closing costs may be financed.
- Collateral is typically a subordinate lien on the assets financed; allows other assets to be free of liens and available to secure other needed financing.
- Long-term real estate loans are up to 20-year term, heavy equipment 10 - or 20-year term and are self-amortizing.

Businesses that receive 504 loans are:

Small — net worth under \$15 million, net profit after taxes under \$5 million, or meet other SBA size standards.

- · Organized for-profit.
- Most types of business retail, service, wholesale or manufacturing.

The SBA's 504 certified development companies serve their communities by financing business expansion needs. Their professional staffs work directly with borrowers to tailor a financing package that meets program guidelines and the credit capacity of the borrower's business. For information, visit www.sba.gov/504.

Nevada Certified Development Companies

CDC Small Business Finance

6053 South Fort Apache Rd., Ste. 110 Las Vegas, NV 89148 Contact: Rick Woody 916-565-8102 Counties served: Carson City, Clark, Douglas, Esmeralda, Lyon, Mineral, Nye, Storey and

Mountain West Small Business Finance

3281 N. Decatur Blvd. Las Vegas, NV 89130

Contact: Rich Trang 702-682-6600 or

Steve Trang 702-396-5544

Counties served: Clark, Elko, Lincoln and

White Pine.

Washoe.

Nevada State Development Corporation

6572 S. McCarran Blvd.

Reno, NV 89509

Contact: Adrien Burney, Northern Nevada

800-726-2494

Debra Alexandre, Southern Nevada

877-732-7101

Counties served: All counties in Nevada

New Ventures Capital Development Company

626 S. 9th St. Las Vegas, NV 89101 Contact: Ernest Fountain 702-382-9522

Counties served: Clark, Elko, Lincoln and

White Pine.

REsource Capital

1050 Iron Point Rd. Folsom, CA 95630 Contact: Jim Azevedo 916-962-3669

Counties served: Carson City, Clark, Douglas, Esmeralda, Lyon, Mineral, Nye, Storey and

Washoe.

Washoe.

TMC Development

10161 Park Run Dr., Ste. 150 Las Vegas, NV 89145 Contact: Ann Santiago 702-318-6515 Cindy Santilena 702-318-6515 Counties served: Carson City, Clark, Douglas, Esmeralda, Lyon, Mineral, Nye, Storey and



MICROLOAN PROGRAM

The Microloan program provides small loans ranging from under \$500 to \$50,000 to women, low-income, minority, veteran, and other small business owners through a network of approximately 160 intermediaries nationwide. Under this program, the SBA makes funds available to nonprofit intermediaries that, in turn, make the small loans directly to entrepreneurs, including veterans. Proceeds can be used for typical business purposes such as working capital, or the purchase of furniture, fixtures, machinery, supplies, equipment, and inventory. Microloans may not be used for the purchase of real estate. Interest rates are negotiated between the borrower and the intermediary. The maximum term for a microloan is 7 years.

The program also provides businessbased training and technical assistance to microborrowers and potential microborrowers to help them be successful at starting or growing their businesses. Such training and technical assistance may include general business education, assistance with business planning industry-specific training, and other types of training support. Entrepreneurs and small business owners interested in small amounts of business financing should contact the nearest SBA District Office for information about the nearest Microloan Program Intermediary Lender or go to www.sba.gov/microloans.

Nevada Microlenders

Nevada Microenterprise Initiative (NMI)

Las Vegas Reno 702-734-3555 775-324-1812

Prestamos

(microloans in Las Vegas) 601 S. 10th St., Ste. 105 Las Vegas, NV 89101 702-207-1614

OTHER LOAN PROGRAMS

USDA - Business and Industry Guaranteed Loans

The Business and Industry (B&I) Guaranteed Loan Program of the U.S. Department of Agriculture (USDA) helps create jobs and stimulates rural economies by providing financial backing for rural businesses. This program provides guarantees up to 80 percent of a loan made by a commercial lender. Loan proceeds may be used for working capital, machinery and equipment, buildings and real estate, and certain types of debt refinancing.

The primary purpose is to create and maintain employment and improve the economic climate in rural communities. This is achieved by expanding the lending capability of private lenders in rural areas, helping them make and service quality loans that provide lasting community benefits. This program represents a true private-public partnership.

B&I loan guarantees can be extended to loans made by recognized commercial lenders or other authorized lenders in rural areas (this includes all areas other than cities or unincorporated areas of more than 50,000 people and their immediately adjacent urban or urbanizing areas).

Assistance under the B&I Guaranteed Loan Program is available to virtually any legally organized entity, including a cooperative, corporation, partnership, trust or other profit or nonprofit entity, Indian tribe or Federally recognized tribal group, municipality, county, or other political subdivision of a State.

The maximum aggregate B&I Guaranteed Loan(s) amount that can be offered to any one borrower under this program is \$25 million.

Maximum loan terms are 30 years for real estate and related buildings. For machinery and equipment repayment will not exceed the useful life of the machinery or equipment purchased with loan funds or 15 years, whichever is less. For working capital repayment terms will not exceed seven years.

Interest rates are negotiated between the lender and the business applicant and may be either fixed or variable.

More information on the USDA Business and Industry (B&I) guaranteed loan program can be obtained on their web site located at: www.rurdev.usda. gov/nv/ index.htm or contact one of the following offices:

1390 S. Curry St. Carson City, NV 89703 775-887-1222 or 5820 S. Pecos Rd., Bldg. A, Ste. 400 Las Vegas, NV 89120 702-262-9969 ext. 103

RNDC – Rural Development Loans

The Rural Nevada Development Corporation (RNDC) is a non-profit development corporation serving rural counties, rural Clark and Washoe counties, and the Native American tribes of Nevada.

RNDC lends to small businesses in need of expansion or start-up financing.

Use of funds may be for expansion financing, fixed assets, purchases, working capital, and start-up businesses in all of rural Nevada (excluding Reno/Sparks, Carson City, Las Vegas and Henderson).

Financing Policies

- The minimum size of any loan is \$500 and the maximum is \$250,000.
- · Fixed Rate Interest
- · Longer Terms
- Flexibility in collateral requirements and taking a subordinated position on collateral with Nevada banks.

Collateral

- a) Real estate will be secured by a Deed of Trust.
- b) Machinery & equipment will be secured by security liens.
- Working capital will be secured by inventory & receivables.
- d) Personal guarantees will be required on all loans.
- e) Hazard insurance on all real property will be mandatory with RNDC named as beneficiary.
- f) Life insurance may be required which may be decreasing term insurance for the principals & key employees.

Rate: Interest rates of up to 12%, depending on risk.

Term: The maximum term for a fixed asset loan is 25 years. Working capital term is for 3 years, however, may be lengthened pending approval for permanent working capital needs.

RNDC Microloan Program

RNDC is one of the first in the nation to become a micro-lender under the USDA – Rural Development inaugural program. This program expands the number of borrowers RNDC can assist, and allows greater flexibility for collateral requirements. The minimum size of a microloan is \$500 and the maximum is \$50,000.

For more information go to their website: www.rndcnv.org/lending.html or visit their offices located at:

Headquarters

1320 Aultman Ely, NV 89301 775-289-8519 866-404-5204 Toll Free

Western Region Office

704 W. Nye Ln., Ste. 201 Carson City, NV 89703 775-883-4413

Pahrump Office

1301 S. Hwy. 160 NSB Bldg., Second Fl. Pahrump, NV 89041 775-751-1947

SMALL BUSINESS INVESTMENT COMPANY PROGRAM

There are a variety of alternatives to bank financing for small businesses. The Small Business Investment Company (SBIC) program fills the gap between what owners can fund directly and the needs of the small business for growth capital. Licensed and regulated by the SBA, SBICs are privately owned and managed investment funds that make capital available to qualifying U.S. small businesses. The funds raise private capital and can receive SBA-guaranteed leverage up to 3x private capital, with a leverage ceiling of \$150 million per SBIC and \$225 million for two or more licenses under common control. Licensed SBICs are for-profit investment firms whose incentive is to share in the success of a small business. The SBIC program provides funding for a broad range of industries. Some SBICs invest in a particular field or industry while others invest more generally. For more information, visit www.sba.gov/inv.

SMALL BUSINESS INNOVATION RESEARCH PROGRAM

The Small Business Innovation Research (SBIR) program encourages small businesses to advance their technical potential from funds committed by federal agencies with large extramural research and development budgets. The SBIR program serves to fund the critical startup and development stages for a technology and encourages commercialization of the technology, product or service. In turn, this stimulates the U.S. economy.

SBIR Requirements

Small businesses must meet the following eligibility criteria to participate in the SBIR program.

- Be 51 percent owned and controlled by one or more individuals who are U.S. citizens or permanent resident aliens in the U.S. or be a for-profit business concern that is at least 51 percent owned and controlled by another for-profit business concern that is at least 51 percent owned and controlled by one or more individuals who are citizens of, or permanent resident aliens in, the U.S.
- · Be for-profit.
- Principal researcher must be employed by the small business.
- Company size cannot exceed 500 employees.

For more information on the SBIR Program visit www.sba.gov/sbir.

For assistance in Nevada, contact Dr. Fritz Grupe, SBIR-STTR Program Director, Nevada Small Business Development, 775-784-1717 Center, fritz@unr.edu.

Participating Agencies

Each year, the following eleven federal departments and agencies are required to reserve 2.5 percent of their extramural R&D funds for award to small businesses through the SBIR program: Departments of Agriculture; Commerce; Defense; Education; Energy; Health and Human Services; Homeland Security; Transportation; Environmental Protection Agency; National Aeronautics and Space Administration; and National Science Foundation.

SMALL BUSINESS TECHNOLOGY TRANSFER PROGRAM

The Small Business Technology Transfer (STTR) program reserves a specific percentage of federal R&D funding for award to small business and non-profit research institution partners. Central to the program is expansion of the public/private sector partnership to include the joint venture opportunities for small business and the nation's premier nonprofit research institutions. Small business has long been where innovation and innovators thrive, but the risk and expense of conducting serious R&D efforts can be beyond the means of many small businesses. Non-profit research laboratories are also instrumental in developing high-tech innovations, but frequently innovation is confined to the theoretical. STTR combines the strengths of both entities by introducing entrepreneurial skills to high-tech research efforts. The technologies and products are transferred from the laboratory to the marketplace. The small business profits from the commercialization, which, in turn, stimulates the U.S. economy.

STTR Requirements

Small businesses must meet the following eligibility criteria to participate in the STTR program.

- Be 51 percent owned and controlled by one or more individuals who are U.S. citizens or permanent resident aliens in the U.S.
- · Be for-profit.
- Principal researcher need not be employed by the small business.
- Company size cannot exceed 500 employees. (No size limit for nonprofit research institution).

The nonprofit research institution partner must also meet certain eligibility criteria:

- Be located in the United States and be one of the following:
- · Nonprofit college or university.
- Domestic nonprofit research organization.
- Federally funded R&D center.

Participating Agencies

Each year the following five Federal departments and agencies are required by STTR to reserve 0.3 percent of their extramural R&D funds for award to small business/nonprofit research institution partnerships: Department of Defense; Department of Energy; Department of Health and Human Services; National Aeronautics and Space Administration; and National Science Foundation.

SURETY BOND GUARANTEE PROGRAM

The Surety Bond Guarantee program is a public-private partnership between the federal government and surety companies to provide small businesses with the bonding assistance necessary for them to compete for public and private contracting and subcontracting opportunities. The guarantee provides all incentive for sureties to bond small businesses that would otherwise be unable to obtain bonding. The program is aimed at small businesses that lack the working capital or performance track record necessary to secure bonding on a reasonable basis through regular commercial channels.

Through this program, the SBA guarantees bid, payment, performance and ancillary bonds issued by surety companies for individual contracts and subcontracts up to \$2 million. The SBA reimburses sureties between 70 and 90 percent of losses sustained if a contractor defaults on the contract.

The SBA has two program options available, the Prior Approval Program (Plan A) and the Preferred Surety Bond Program (Plan B). In the Prior Approval Program, SBA guarantees 90 percent of surety's paid losses and expenses on bonded contracts up to \$100,000, and on bonded contracts greater than \$100,000 that are awarded to socially and economically disadvantaged concerns, HUBZone contractors, and veterans, and service-disabled veteran owned small businesses. All other bonds guaranteed in the Plan A Program receive an 80 percent guarantee. Sureties must obtain SBA's prior approval for each bond guarantee issued. Under Plan B, SBA guarantees 70 percent, but sureties may issue, monitor and service bonds without SBA's prior approval.

TIPS FOR INTERACTING WITH YOUR CUSTOMERS

SOCIAL MEDIA AN ESSENTIAL PART OF YOUR MARKETING TOOLKIT

Social media marketing is a great tool for engaging with customers, building your company's brand, and increasing your business reach. However, many small business owners make the mistake of using social media tools such as Twitter and Facebook for simply pushing their messages out. They miss a key communications and marketing opportunity by not listening to or joining in the conversations that are going on. In other words, they ignore the fundamental point of social media - being SOCIAL!

Just being on Twitter or Facebook is not enough. It takes time and effort to build a strong social media presence. When it comes to growing your social media presence and seeing a return on your investment it is easier said than done.

Here's are three hands-on tactics that you can use.

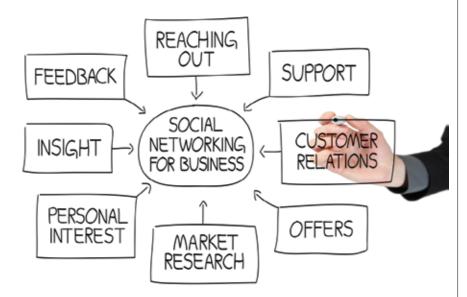
1. Determine Where Your Customers are Online and How you Can Reach Them

- a. When considering social media as part of your overall marketing strategy, always start with asking the most basic questions:
 - · What is it you want to achieve?
 - Where is your audience and will they respond?

- b. Next, make sure your target audience is on Twitter, Facebook or whatever social network you are considering, or you may spend a lot of time on a channel that won't reach your target. You can do this in several ways:
 - · Survey your customers.
 - Assess what your competition is doing.
 - Get involved with social networks on a personal level by exploring communities and Facebook fan pages.
 - Research trends in Twitter topics and try to build a picture of what your target market is doing and sharing on social networks.
- And don't forget that while these tools are free, your investment in them isn't.
 It takes staff time and resources to use social media successfully.

2. Use Twitter to Engage and Entice

- a. Instead of simply Tweeting for Tweeting's sake, focus on making your Twitter strategy a rich and interactive experience. For example, use Tweets to start discussions on your products, special offers and events. Engage with followers by responding to mentions about your business; addressing their questions and inviting them to check out your website and so on.
- You can track mentions of your company or products in other Tweets using a Twitter application such as Tweetdeck or Hootsuite.





c. Don't be afraid to Tweet often. Anywhere between 5-10 Tweets a day is your target. Also remember to shake your message up. As every good marketer knows, tone and style are a huge factor in ensuring that your message stands out, resonates, and promotes action. Tweeting is like conversation, putting out static updates or statements will fall on flat ears, but engaging, teasing, querying, and showing interest will promote action. So shake your message up, use the words your audience uses, sprinkle in some hashtags and go on and tease a little.

So, instead of saying:

 We're giving away 2 bagels for the price of one at BagelFest on Nov 25, 4-8 PM <LINK>

Tweet this:

 We know you love them! Get 2 bagels for the price of one on 11/25. Find out where <LINK>

3. Use Facebook to its Fullest Effect

As with Twitter, Facebook is a great way for engaging with people who like your brand, want to interact with your business, stay abreast of latest developments, and take advantage of giveaways, contests, surveys, etc. It is also invaluable for brand exposure. While having a Facebook presence doesn't guarantee a huge uptick in visitors to your website, using it strategically to link back to online blogs, menus, event or newsletter registration landing pages and special offers, can improve site traffic.



U.S. Small Business Administration Loan Programs, Page A

Information accurate as of 2/23/2012 • All SBA programs and services are provided on a nondiscriminatory basis.

7(a) Loan Program											
Program	Maximum Amount	Use of Proceeds	Maturity	Maximum Interest Rate	Structure	Who Qualifies	Benefit to Borrowers				
Applicant applies for business loan to lender; Lender applies to SBA for guaranty of their proposed loan if they determine it is necessary. Loan from lender, not SBA.	\$5 million to any one business, including affiliates	buildings; purchase equipment, fixtures, lease-hold improvements; working capital; inventory, business acquisition, startups and refinancing under certain conditions (discuss with lender).	working capital and machinery & equipment loans have 5-10 years; real estate is up to 25 years. Term negotiated with lender.	SBA sets a maximum rate for both variable and fixed rates loans (discuss with lender or local SBA District Office for current information).	and interest (P&I) each month. Interest variable or fixed as negotiated with lender. Cannot be revolving. SBA charges a Guaranty Fee **	Must be for-profit and meet SBA size standards; show good character, credit, management, and ability to repay; must be an eligible type of business, use proceeds for eligible purpose, and demonstrate that credit is not otherwise available.	Business able to obtain financing which otherwise would not be provided due to term, collateral, equity, and/or time in business. Fixed maturity; No balloons; No prepayment penalty if maturity under 15 years. Establish or re-affirm business relationship with a lender.				
International Trade: Long term financing to help businesses engaged in exporting or adversely impacted by imports.	Same as Standard 7(a).	Acquire, renovate, modernize facilities or equipment used in making products or services to be exported, plus permanent working capital and refinance debt not structured with reasonable terms.	Same as Standard 7(a).	Same as Standard 7(a).	Same as Standard 7(a). Maximum SBA guaranty amount for working capital is \$4 million.	Same as Standard 7(a) plus businesses must be engaged or preparing to engage in international trade or adversely affected by competition from imports.	Same as Standard 7(a) plus long-term financing for fixed assets used to produce products or services for export.				
Export Working Capital Program: Single transaction or Revolving Working Capital lines of credit for exporters.	Same as Standard 7(a).	Short-term, working-capital for exporters. Can be single transaction or revolving. Standby Letters of Credit for export purposes.	Generally one year, but can be up to 3 years to match a single transaction cycle.	Established by lender. No SBA established maximums.	Short term revolving line of credit based on borrowing base or export purchase orders. Monthly interest payments; principal payments based on collection of foreign receivables.	Same as Standard 7(a) plus must have been in business for at least one year and preparing to engage in or increase international trade.	Same as Standard 7(a) plus provides working capital to American Exporters to perform on export transactions and/or finance export receivables. Ability to financing standby letters of credit for export purposes.				
CAPLines: Four different Revolving Lines of Credit, a/k/a Seasonal, Contract Builders, Working Capital	Same as Standard 7(a).	Finances: seasonal working capital needs, direct cost to perform assignable contracts, construction costs of structure for resale, or advances against existing inventory and receivables.	Up to 10 years.	Same as Standard 7(a).	Revolving line of credit with monthly interest and principal payments based on when the business receives the cash for doing the activity the loan proceeds financed.	Same as Standard 7(a) plus a business that needs the specialized proceeds this program offers.	Same as Standard 7(a) plus provides revolving working capital not otherwise available to perform on an assignable contract, to cover seasonal needs, to build or renovate personal or commercial space, and to obtain funds against existing current assets. Also structured to meet business needs.				
SBAExpress: Lender approves the loan.	\$350,000.	Same as a Standard 7(a) or may be used for a revolving working capital line of credit.	Same as Standard 7(a) for term loans, Revolving lines of credit up to 7 years.	Loans \$50,000 or less: Prime + 6.5%. Loans over \$50,000: Prime + 4.5%.	Same as Standard 7(a) except lender has more leeway to structure repayment under their own rules.	Same as Standard 7(a).	Same as Standard 7(a) plus Streamlined process; Easy-to-use line of credit and allows for a revolving feature which Standard 7(a) does not.				
Small Loan Advantage: lower-dollar loans to under- served areas	\$250,000.	Same as Standard 7(a).	Same as Standard 7(a).	Loans up to \$150,000: 85% Loans above \$150,000: 75%	Same as Standard 7(a).	Underserved markets.	Stream-lined application				
Rural Loan Advantage: Rural-based or small community lender	\$350,000.	Same as Standard 7(a). a guaranty fee based o	Same as Standard 7(a).	Loans up to \$150,000: 85% Loans above \$150,000: 75%	Same as Standard 7(a).	Rural and small community markets impacted by population loss, high unemployment	Stream-lined application				

^{**} The SBA charges the lender a guaranty fee based on the loan's maturity and the dollar amount which is initially guaranteed. The lender can pass this expense to the borrower and loan proceeds can be used to reimburse the lender.

The 7(a) Guaranty Fee Reference Chart (on next page) explains the Agency's guaranty fee charges.

Visit us online: www.sba.gov/nv NEVADA Small Business Resource — 27

7(a) Loans, continued											
Program	Maximum Amount	Use of Proceeds	Maturity	Maximum Interest Rate	Structure	Who Qualifies	Benefit to Borrowers				
Export Express: Lender approves the loan.	\$500,000.	Same as SBA Express plus can be used for Standby Letters of Credit for Export Purposes. Debt Refinance is not allowed.	Same as SBA Express.	Same as SBA Express.	Same as SBA Express.	Same as SBA express plus loan proceeds must be used to support export development activity.	Same as SBA Express plus provides lenders with a higher percentage guaranty which can encourage them to make more loans to finance export development activities of small businesses. Standby Letters of Credit are also authorized.				
Patriot Express: Lender approves the loan.	\$500,000.	Same as Standard 7(a).	Same as Standard 7(a).	Same as Standard 7(a).	Same as SBA Express.	Same as Standard 7(a) plus must be owned & controlled by one or more of the following groups equaling at least 51% total ownership: veteran, active-duty military, reservist or National Guard member or spouse of any of these groups, or widowed spouse of service member or veteran who died during service or of service connected disability.	Same as SBA Express plus provides lenders with a higher percentage of guaranty which can encourage them to make more loans to qualified businesses.				
Community Advantage: Alternative Lenders assisting businesses located in areas with high needs.	\$250,000.	Same as Standard 7(a) except cannot be used to refinance loans made by or guaranteed by the Dept. of Agriculture or loans by SBA Micro-Lenders using their SBA intermediary loan.	Same as Standard 7(a).	Same as Standard 7(a) except allowable "Spread" is + 4% over the base rate.	Allows mission- oriented lenders focused on economic development in underserved markets to apply for 7(a) guaranty on loan they propose to make to an eligible small business.	Loan eligibility requirements are same as for Standard 7(a) loans, but the business should be located in an underserved market .	Borrowers in underserved markets get more choices on the types of lenders who can provide them financing if their financing needs an SBA guaranty and the technical assistance needs of the applicant are assessed by the lender.				
			Non 7(a	a) Loans							
504 Loans: Fixed Asset Project Financing provided from three sources.	SBA portion up to \$5.0 million.	For the acquisition of long-term fixed-assets, refinancing long term fixed asset debt under certain conditions, and working capital on a limited basis.	Either 10 or 20 year term on the SBA/ CDC portion.		Financing from 1. The CDC Certified Development Company 2. Third Party Lenders 3. Applicant	For profit businesses that do not exceed \$15.0 million in tangible net worth and do not have an average net income over \$5 million for the past 2 years.	Fees under 3 percent; long-term fixed rate; low down payment; full amortization; no balloons.				
Micro-Loans	\$50,000 total to one small business borrower.	Furniture, fixtures, supplies, inventory, equipment, and working capital.	Shortest term possible, not to exceed 6 years.	for locations of locally available intermediary lenders and then check with them.	Loans through non- profit lending organizations; technical assistance also provided.	Same as 7(a) – plus loans can be made to non-profit day care businesses.	Direct loans from nonprofit intermediary lenders; Fixed-rate financing; Very small loan amounts; Technical assistance available.				
7(a) Guaranty Fee Reference Gross Size of Loan Loans of \$150,000 or less (See Note 1)											
Chart NOTE 1: The quarant	the guaranteed portion over \$1,000,000 Short Term Loans – up to \$5 million										

NOTE 1: The guaranty fee on a \$100,000 loan with an 85% guaranty would be 2% of \$85,000 or \$1,700, of which the lender would retain \$425.

NOTE 2: The guaranty fee on a \$2,000,000 loan with a 75% guaranty (\$1.5 million guaranteed portion) would be, 3.5% of \$1,000,000 (\$35,000) PLUS 3.75% of \$500,000 (\$18,750), for a total of \$53,750.

MEET THE SBA 100

The U.S. Small Business Administration provides small businesses with the tools and the resources they need to grow and create jobs. This includes access to capital, opportunities in government contracting, and counseling and training—otherwise known as the "Three C's" of capital, contracting, and counseling. Since its inception in 1953, the SBA has used the Three C's to help millions of businesses, from shops on Main Street to high-growth, high-impact firms.

In August, 2011, the SBA announced the SBA 100. These one hundred businesses all used SBA products to grow, and since then, each one has created at least one hundred jobs—no small feat for a small business. You can find them at www.sba.gov/100.

The SBA 100 is a cross section of the diverse array of businesses that stand to benefit from SBA products. Some of the businesses in the SBA 100 have grown to become household names. Others may not be familiar, but they are still cornerstones of their communities and drivers of job creation. There are businesses in a variety of industries, from construction, to food and beverage, to manufacturing. There are Main Street businesses—the shops and restaurants that we visit every day—as well as high-growth, high-impact firms that are transforming our economy. Each business received SBA support, in the form of capital, contracting, or counseling, before going on to create at least 100 jobs.

A few businesses in the SBA 100 worked with the SBA decades ago. For example, Columbia Sportswear used an SBA loan in 1970 to increase its production capacity. At the time, it had forty employees. Today Columbia Sportswear has over 3,000 employees and generates over \$1 billion dollars in revenue. Hard work and a little help from the SBA has made Columbia Sportswear into a global leader in outdoor apparel.

Meanwhile, one of the youngest companies in the SBA 100 is the Boathouse at Rockett's Landing in Richmond, Virginia. Owner Kevin Healy got an SBA 7(a) loan in 2009 to renovate an old power plant on the James River to open up his second restaurant. He said the process was "quick, easy and painless and done within approximately 60 days." His business has been growing steadily for the past two years, and the Boathouse at Rockett's Landing now employs over 100 people.

The SBA 100 isn't just businesses that have received SBA loans. In 1985, Qualcomm was a small company proving R&D to the federal government, but not for long. In 1989, the company received funding from the Small Business Innovation Research (SBIR) program to hire engineers and begin developing microchips. This funding gave them the freedom to innovate, explore, and transition from contract research to consumer applications. In twenty years, Qualcomm has gone from 35 people to a global workforce of 16,000 employees. The chip department initially funded by the SBIR program now makes up two-thirds of the company's revenue.

There are also businesses that have benefited from SBA's support for small business contracting. Missouri's World Wide Technology (WWT) enrolled in SBA's 8(a) Business Development program in 1992. The 8(a) program gave the company the tools it needed to compete for and win government contracts. Now, WWT has over 1,300 employees in 48 states and six countries, and its sales exceed \$68 million.

The fact is, the SBA has something to offer, no matter what kind of support you need or what kind of business you own. Whether you're just starting out, or you have been in business for decades, the SBA can help you take your business to the next level. If you own a restaurant on Main Street, you can get a loan to expand. If you own a high-growth firm, you can get the investment capital you need. If you are looking to get into government contracting, SBA can help you get started. And for every business, SBA counselors are standing by to help you along the way.

This Resource Guide is a great place to learn more. In here, you can find details on all of SBA's programs, from loans and capital, to contracting and counseling. You can also find SBA online at **www.sba.gov**. SBA recently revamped its website, making the information and resources you need much easier to find. Meanwhile, the SBA online Community, which you can find at **community.sba.gov**, puts the advice of thousands of small business owners like you at your fingertips. You can also visit **www.sba.gov/direct** to find your SBA district office or local resource partner.

Thanks for reading, and we'll see you soon.

CONTRACTING

Applying for Government Contracts



The U.S. government is the largest single purchaser of goods and services in the world, buying everything from armored tanks to paper clips. Every year, the federal government awards more than \$500 billion in contracts, and a significant share of those contracts are specifically allotted to small businesses.

The Small Business Administration works with agencies to award at least 23 percent of all prime government contracts to small businesses, with specific statutory goals for small disadvantaged businesses (SDV), businesses that are women-owned (WO) or service-disabled veteran-owned (SDVOSB), or businesses that are located in historically underutilized business zones (HUBZone).

The agency ensures that small businesses have access to long-lasting development opportunities, which means working with small businesses to help them stay competitive, as well as encouraging federal agencies to award more contracts to small businesses. The SBA features outreach programs, matchmaking events, and online training opportunities; and helps agencies identify opportunities for small businesses.

HOW GOVERNMENT CONTRACTING WORKS Sealed bidding vs. Negotiation

There are two methods the government uses to purchase goods and services, sealed bidding and negotiation.

The first method, sealed bidding, involves issuing an invitation for bid by a procuring agency. Under the sealed bidding method, a contract is awarded to a responsible bidder who bid, conforming to the invitation for bids, will be most advantageous to the Government, considering only price and the price related factors included in the invitation for bid. The second method, negotiation, involves issuing a request for proposal (RFP) or request for quotation (RFQ). The business with the best proposal in terms of technical content, best value, price and other factors generally wins the contract.

Types of Contracts

Firm fixed price contracts place the full responsibility for the costs and risk of loss on the contractor. Firm fixed price contracts do not permit any adjustment on the basis of the contractor's costs during the performance of the contract. It provides maximum incentive for the contractor to control costs and perform effectively and imposes a minimum administrative burden upon the contracting parties. This type of contract is used in all sealed bid and some negotiated procurements.

Cost reimbursement contracts provide for the payment of allowable costs incurred by the contractor, to the extent stated in the contract. The contract establishes a ceiling price, above which a contractor may not exceed without the approval of the contracting officer. Cost reimbursement contracts are used in research and development contracts.

Some contracts do not fit neatly into these two categories, such as time and material contracts (prices for hourly wages are fixed but the hours are estimated) and letter contracts (authorizes a contractor to begin work on an urgent requirement).

Small Business Set-Asides

A "set-aside" for small businesses reserves an acquisition exclusively for small business participation. There are two ways in which set-asides can be determined. First, if an acquisition of goods or services has an anticipated dollar value of at least \$3,000 but not exceeding \$150,000, it is automatically reserved for small businesses. The acquisition will be set aside only if the contracting officer determines there are two or more responsible small businesses that are competitive in terms of market prices, quality and delivery. Second, if an acquisition of goods or services is more than \$150,000, and if it's likely offers will be obtained from at least two responsible small businesses, and if awards will be made at fair market prices, the acquisition is reserved for exclusively for small business. Reasonable expectations of small business competition may be evaluated using past acquisition history of an item or similar items.

There are several exceptions and unique rules for specific kinds of small businesses and industries. For Rearch and Development (R&D) small business set-asides, there must be reasonable expectation of obtaining from small businesses the best scientific and

technological sources consistent with the demands of the proposed acquisition. For small business set-asides other than for construction services, any business proposing to furnish a product that it did not manufacture must furnish the product of a small business manufacturer unless the SBA has granted either a waiver or exception to this requirement. In industries where the SBA finds that there are no small business manufacturers, it may issue a waiver to the non-manufacturer rule. Waivers permit small businesses to provide any domestic firm's product.

Subcontracting

Subcontracting opportunities are a great resource for small businesses, especially to those not ready to bid as prime contractors. Experience gained from subcontracting with a federal prime contractor can better prepare businesses to bid for prime contracts.

Current regulations stipulate for contracts offering subcontracting opportunities over \$650,000 for goods and services, or \$1.5 million for construction, large business prime contractors must offer maximum practicable subcontracting opportunities to small businesses. Large business prime contractors must submit a subcontracting plan describing how they will successfully subcontract to small businesses.

To find subcontracting opportunities, a list of Federal prime solicitations are listed under the U.S. Small Business Administration Subcontracting Network (SUBNET) http://web.sba.gov/subnet/search/index.cfm and www.gsa.gov/portal/content/101195 General Services Administration (GSA). Research the list of prime contractors and determine which are best suited for your business. Develop a marketing strategy, and then contact the Small Business Liaison Officer (SBLO) listed for each prime to schedule an appointment.

SBA CONTRACTING PROGRAMS HUBZONE

The Historically Underutilized Business Zones (HUBZone) program helps small businesses located in distressed urban and rural communities, gain access to federal set-aside contracts and sole source contracts, as well as a price evaluation preference in full and open contract competitions. There is a statutory requirement that HUBZone small business concerns be awarded not less than 3 percent of the total value of all prime contract awards. The

HUBZone program also establishes preference for award of federal contracts to small businesses in these areas. To qualify for the program, a business (except those that are tribally-owned) must meet the following criteria:

- It must be a small business by SBA size standards
- It must be owned and controlled at least 51 percent by U.S. citizens, or a Community Development Corporation (CDC), an agricultural cooperative, or an Indian tribe
- Its principal office must be located within a "Historically Underutilized Business Zone," which includes lands considered "Indian Country" and military facilities closed by the Base Realignment and Closure Act
- At least 35 percent of its employees must reside in a HUBZone.

Existing businesses that choose to move to qualified areas are eligible to apply for certification. To fulfill the requirement that 35 percent of a HUBZone firm's employees reside in a HUBZone, employees must live in a primary residence at a place for at least 180 days, or as a currently registered voter, and with intent to live there indefinitely.

SBA is responsible for:

- Determining whether or not individual concerns are qualified HUBZone small business concerns:
- Maintaining a list of qualified HUBZone small business concerns for use by acquisition agencies in awarding contracts under the program;
- Adjudicating protests and appeals of eligibility to receive HUBZone contracts.

For additional information, visit www.sba.gov/hubzone.

8(a) BUSINESS DEVELOPMENT PROGRAM

The 8(a) Business Development program is a nine year program established to assist eligible socially and economically disadvantaged individuals develop and grow their businesses. Business development assistance includes one-to-one counseling, training workshops, and other management and technical guidance. There is a statutory requirement that small disadvantaged business concerns be awarded not less than 5 percent of the total value of all prime contract awards. All firms that become eligible for SBA's 8(a) business development assistance are also considered small disadvantaged business concerns for federal contracting.

To be eligible for the 8(a) Business Development program, a business must meet the following criteria:

- It must be a small business by SBA size standards;
- It must be owned (at least 51 percent) by one or more individuals who qualify as socially and economically disadvantaged, and who are US citizens of good character;
- It must be controlled, managed, and operated by one or more individuals who qualify as disadvantaged, and;
- It must demonstrate potential for success (generally by being in business for at least two full years) before applying.

Socially disadvantaged individuals are those who have been subjected to racial or ethnic prejudice or cultural bias because of their identity as a member of a group without regard to their individual capabilities. The following individuals are presumed to be socially disadvantaged: Black Americans, Native Americans, Alaska Natives or Native Hawaiians, Hispanic Americans, Asian Pacific Americans, and Subcontinent Asian Americans. An individual who is not a member of one of these groups must establish individual social disadvantage by a preponderance of evidence. Economically disadvantaged individuals are socially disadvantaged individuals whose ability to compete in the free-enterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same or similar line of business who are not socially disadvantaged.

Firms owned by Alaska Native Corporations, Indian Tribes, Native Hawaiian Organizations, and Community Development Corporations can also apply to the SBA for 8(a) business development assistance.

So that approved firms can obtain training, counseling, and business development assistance, SBA designates a staff person at a local SBA District Office, geographically near the business.

SBA is responsible for:

- Determining whether a business qualifies for the 8(a) Business Development program
- Determining whether a business continues to qualify, during the nineyear term.
- Approving Mentor/Protégé agreements between 8(a) firms and large businesses.
 For additional information, visit www.sba.gov/8a.

SMALL DISADVANTAGED BUSINESS

A Small Disadvantaged Business (SDB) is defined as a small business that is at least 51 percent owned and controlled by one or more individuals

who are socially and economically disadvantaged.

There is a federal government-wide goal of awarding at least 5 percent of prime contracting dollars to SDBs each year. Large prime contractors must also establish a subcontracting goal for SDBs in their Subcontracting Plans.

Firms self-certify as SDB without submitting any application to SBA; however, firms approved by SBA into the 8(a) Business Development program are automatically certified as an SDB. To self-certify, firms should update their CCR profiles and update their ORCA profiles, making sure that both profiles reflect their SDB status.

SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS

The Service-Disabled Veteran-Owned Small Business (SDVOSB) program has a federal government-wide goal of awarding at least 3 percent of prime and subcontracting dollars to Service-Disabled Veteran-Owned Small Businesses each year. Large prime contractors must also establish a subcontracting goal for Veteran-Owned Small Businesses in their Subcontracting Plans. These subcontracting goals are reviewed at time of proposal by both the contracting officer and SBA prior to the award of a contract.

The SDVOSB Protest is administered by SBA to ensure that only businesses owned by service-disabled veterans receive contracts reserved exclusively for them. When a business's SDVOSB self-certification is challenged, SBA determines if the business meets the status, ownership, and control requirements.

To determine your eligibility, contact your local veterans' business development officer, visit the various program websites, or contact SBA's Office of Veterans Business Development at www.sba.gov/about-offices-content/1/2985.

WOMEN-OWNED SMALL BUSINESS FEDERAL CONTRACT PROGRAM

On October 7, 2010, the SBA published a final rule effective February 4, 2011, aimed at expanding federal contracting opportunities for womenowned small businesses. The Women-Owned Small Business (WOSB) Federal Contract program authorizes

contracting officers to set aside certain federal contracts for eligible womenowned businesses and economically disadvantaged women-owned small businesses.

To be eligible, a firm must be at least 51 percent owned or controlled by one or more women. The women must be U.S. citizens. The firm must be "small" in its primary industry in accordance with SBA's size standards for that industry. To be deemed "economically disadvantaged" its owners must demonstrate economic disadvantage in accordance with the requirements set forth in the final rule. For additional

information, visit www.sba.gov/content/ contracting-opportunities-women-ownedsmall-businesses.

Large prime contractors must also establish a subcontracting goal for Woman-Owned Small Businesses in their Subcontracting Plans. These subcontracting goals are reviewed at time of proposal by both the contracting officer and SBA prior to the award of a contract.

WHAT YOU SHOULD KNOW ABOUT YOUR BUSINESS

To be eligible to bid on a federal contract, you must know your business. Answer the following three questions:

1. Are you a small business?

Is your small business:

- · Organized for profit?
- · Located in the U.S.?
- Operated primarily within the U.S. or making a significant contribution to the U.S. economy through payment of taxes or use of American products, materials, or labor?
- · Independently owned and operated?
- Not dominant in the field of operation in which it is bidding for government contracts?
- A sole proprietorship, partnership, corporation, or any other legal form?

If the first six criteria apply to your business, ask yourself the second important question to find out if your business meets size standard requirements.

2. What is the size standard for your business?

Size standards are used to determine whether a business is small or "other than small." Size standards vary depending upon the industry. To determine the size standard for your business, you will need a NAICS code. Every federal agency uses these codes when considering your business. To determine your NAICS code, go to www.census.gov/eos/www/ndics/. Some SBA programs require their own unique size standards. To find out more about these requirements and other size standard information, go to www.sba.gov/size.

3. Do you fall under a specific certification?

Under the umbrella of "small business," SBA has outlined several specific certifications that businesses may fall under. These certifications are divided into two categories:

SBA-Certified and Self-Certified.

The SBA-Certified Programs were created to assist specific businesses in securing federal contracts and therefore can only be issued by SBA administrators. For the Self-Certified Programs, you can determine for yourself if your business meets the requirements by referring to the Federal Acquisition Regulations (FAR).

Just as Congress has given federal agencies a goal of procuring 23 percent of federal contracts from small businesses, so too must federal agencies meet specific contracting goals for other categories of small firms. These goals are:

- 23 percent of contracts from Small Businesses
- 5 percent of contracts go to Small Disadvantaged Businesses
- 5 percent go to Women-Owned Small Businesses
- 3 percent go to Service-Disabled Veteran-Owned Small Businesses
- 3 percent go to HUBZone Small Businesses

Federal agencies have a strong incentive to fulfill these contracting goals. You should apply for those SBA-Certified and Self-Certified programs for which you qualify to take advantage of contracting opportunities.

GETTING STARTED IN CONTRACTING

Once you have identified the important information regarding your business, it is time to start the process of procuring a government contract.

1. Identify your DUNS (Data Universal Numbering System) Number

To register your business, obtain a DUNS number used to identify and track millions of businesses. You can obtain your free DUNS number when registering with the CCR (Central Contractor Registration) at www.ccr.gov or by contacting Dun & Bradstreet at www.dnb.com.

2. Identify your EIN (Employer Identification Number)

An EIN, otherwise known as a federal tax identification number, is generally required of all businesses. For more information, go to www.irs.gov.

3. Identify your NAICS (North American Industry Classification) codes

The NAICS codes are used to classify the industry a particular business occupies. You will need at least one NAICS code to complete your registration, but be sure to list as many as apply. You may also add or change NAICS codes at any time. Visit www.census.gov/eos/www/naics/ to find NAICS codes.

4. Identify your SIC (Standard Industrial Classification) codes

The SIC codes are four-digit numbers that are used to classify the industry a particular business occupies. While NAICS codes have largely replaced SIC codes, you will still need to provide your SIC code. SIC codes can be found at www.oshq.gov/pls/imis/sicsegrch.html.

5. Register with the CCR (Central Contractor Registration)

The CCR is an online federal government maintained database of companies wanting to do business with the federal government. Agencies search

the database for prospective vendors. The CCR is at www.ccr.gov.

After completing registration, you will be asked to enter your small business profile information through the SBA Supplemental Page. The information will be displayed in the Dynamic Small Business Search.

Creating a profile in CCR and keeping it current ensures your firm has access to federal contracting opportunities. Entering your small business profile, including your business information and key word description, allows contracting officers, prime contractors, and buyers from state and local governments to learn about your company.

6. Use ORCA (Online Representations and Certifications Application)

Prospective contractors must complete (electronically or through submission of paperwork) representations and certifications for small business size and program status as part of the process that registers the business for federal contracting opportunities. To make this process easier for everyone involved, the government developed ORCA, where generally, businesses can complete all of the paperwork online. To begin this process, first register your firm in CCR, then go to www.orca.bpn.gov.

7. Register with the GSA Schedule

The GSA (General Services Administration) Multiple Award Schedule (aka Federal Supply Schedule) is used by GSA to establish long-term, government wide contracts with commercial firms. Once these contracts are established, government agencies can order the supplies and services they need directly from the firms through the use of an online shopping tool. Becoming a GSA schedule contractor increases your opportunity for contracts across all levels

of government. Businesses interested in becoming GSA schedule contractors should review the information available at www.gsa.gov/schedules.

8. Make Sure Your Business is Financially Sound

This critical step is absolutely necessary to make sure that your business is financially prepared for the journey ahead. Even if you are able to obtain a government contract, you will not be receiving all of the money at once. It helps to have a clear plan of how your business will stage the benefits of the contract.

9. Search Federal Business Opportunities (FedBizOpps) for Contracting Opportunities

FedBizOpps, is an online service operated by the federal government that announces available business opportunities. FedBizOpps helps identify the needs of federal agencies and available contracting opportunities. To begin searching for contracting opportunities, go to www.fbo.gov.

10. Marketing Your Business

Registering your business is not enough to obtain a federal contract; you will need to market your business to attract federal agencies. Tips for good marketing are:

- Determine which federal agencies buy your product or service, and get to know them;
- Identify the contracting procedures of those agencies;
- Focus on opportunities in your niche and prioritize them.

Although not required, you may want to obtain a PSC (Product Services Code) and/or a FSC (Federal Supply Classification). These codes provide additional information about the services and products your business offers.

ADDITIONAL PROCUREMENT RESOURCES

The following federal procurement resources may also be of assistance:

- · The Certificates of Competency program allows a small business, that is the apparent successful offeror, to appeal a contracting officer's nonresponsibility determination that it is unable to fulfill the requirements of a specific government contract. The SBA will conduct a detailed review of the firm's technical and financial capabilities to perform on the contract. If the business demonstrates the capability to perform, the SBA issues a Certificate of Competency to the contracting officer, requiring award of that contract to the small husiness
- PCRs (Procurement Center Representatives) and CMRs (Commercial Marketing

- Representatives): PCRs work to increase the small business share of federal procurement awards. CMRs offer many services to small businesses, including counseling on how to obtain subcontracts. To find a PCR or CMR near you, go to www.sba. gov/sba-direct.
- PTACs (Procurement Technical Assistance Centers): PTACs provide assistance to businesses that want to sell products and services to federal, state, and/or local government. To find a PTAC in your state, go to www.aptac-us.org/new/.
- Department of Defense (The DoD is the largest purchaser of goods from small businesses): www.acq.osd.mil/ sadbu
- Office of Federal Procurement Policy: www.whitehouse.gov/omb/procurement

- Acquisition Forecast: www.acquisition.gov/comp/procurement
- _forecasts/index.html
 Federal Supply Schedule (FSS):
- www.gsa.gov

 GSA Center for Acquisition
- GSA Center for Acquisition Excellence: www.gsa.gov/portal/ content/103487

Nevada Procurement Resources

- Nevada PTAC: Procurement Outreach Program (POP) Call 702-486-2716 in Las Vegas or 775-687-9900 in Carson City for an appointment.
- Nevaca PCR and CMR: Until this position is filled, contact Aaron Parra, Procurement Analyst, 818-552-3297, aaron.parra@sba.gov for assistance.

SBA DISASTER ASSISTANCE

Knowing the Types of Assistance Available for Recovery

he Disaster Assistance
Program is SBA's largest
direct loan program, and
the only form of SBA
assistance not limited to
small businesses. SBA is responsible
for providing affordable, timely and
accessible financial assistance to
homeowners, renters, businesses of all
sizes and private, nonprofit organizations
following declared disasters. By law,
governmental units and agricultural
enterprises are ineligible.

The SBA offers two types of disaster loans — Physical and Economic Injury Disaster Loans.

Home Physical Disaster Loans up to \$200,000 are available to eligible homeowners to repair or replace to its pre-disaster condition damaged or destroyed real estate not fully covered by insurance. Renters and homeowners alike may borrow up to \$40,000 to repair or replace clothing, furniture, cars, appliances, etc., that was damaged or destroyed in the disaster.

Business Physical Disaster Loans up to \$2 million are available to qualified businesses or private, nonprofit organizations of any size to help restore or replace damaged real estate, inventory, machinery, equipment and other business assets to its pre-disaster condition.

The SBA can also lend additional funds to homeowners and businesses to help with the cost of making improvements that protect, prevent or minimize the same type of disaster damage from occurring again.

Economic Injury Disaster Loans (EIDLs) are working capital loans available to qualified small businesses, private nonprofit organizations of all sizes and small agricultural cooperatives that suffered financial losses because of the disaster, regardless of physical damage. The SBA can loan up to \$2 million to provide the necessary working capital to help small businesses pay fixed debts, payroll, accounts payable and other bills that could have been covered had the disaster not occurred. The loan is not intended to replace lost sales or profits. The combined limit for economic injury and physical damage assistance for businesses is \$2 million.

Military Reservist Economic Injury Disaster Loans (MREIDLs) are working capital loans for small businesses adversely affected when an essential employee is called up to active duty by the National Guard or Reserves. An "essential employee" is defined as an individual (whether or not the owner of the small business) whose managerial or technical skill is critical to the successfully daily operation of the business. The loan limit is \$2 million, and the funds may be used to pay necessary operating expenses as they mature until operations return to normal after the essential employee is released from active military duty. The MREIDLs cannot be used to replace lost

For all disaster loans, SBA can only approve loans to applicants having a credit history acceptable to SBA and who also show the ability to repay the loans. The loan terms are established in accordance with the borrower's repayment ability. The law gives SBA several powerful tools to make disaster loans affordable: low-interest rates (around 4 percent), long-terms (up to 30 years), and refinancing of prior liens (in some cases). As required by law, the interest rate for each loan is based on SBA's determination of whether the applicant has credit available elsewhere (the ability to borrow or use their own resources to recover after the disaster).

More information on all of SBA's disaster assistance programs, including information for military reservists, is available at www.sba.gov/disaster.

Disaster Preparedness

For small businesses, surviving a disaster doesn't begin with clearing the debris and returning to work.

With proper planning, surviving begins long before the disaster strikes—or before active-duty orders are received. Your planning should include insurance coverage, emergency power, protection of company records, fire safety, medical emergencies, taking care of your employees and continuity planning — how your business will continue during and after the emergency or disaster.

Starting is as easy as clicking on the disaster preparedness page of SBA's website at www.sba.gov/content/disaster-preparedness.

The page provides links to resources to help you put together your own emergency plan, preparedness tips, and fact sheets about SBA recovery assistance for homeowners, renters, businesses of all sizes and private, nonprofit organizations.

Additionally, to help small businesses with their preparedness planning, SBA has teamed up with Agility Recovery Solutions to offer business continuity strategies for entrepreneurs via their "PrepareMyBusiness" website. In addition to offering practical disaster preparedness tips, Agility is the co-host (with SBA) of a monthly disaster planning webinar for business owners. Previous webinar topics have included discussions on crisis communications, testing your recovery plan, and using social media to enhance business recovery. Visit www.preparemybusiness.org to get the schedule for future webinars, view archived webinars, and for more disaster planning tips.

As small businesses are leading America's economic recovery, many of them are investing time and money into their plans to grow and create jobs. Developing a strong disaster preparedness plan should be a critical and integral piece of those efforts. Planning for a disaster is the best way of limiting its effects.

Additional Resources

The SBA has partnered with the American Red Cross to increase awareness in the business community about the Red Cross Ready RatingTM program. Ready RatingTM is a free, self-paced, web-based membership program that helps a business measure its ability to deal with emergencies, and gives customized feedback on how to improve those efforts. Visit www.readyrating.org.

Additional information on developing an emergency plan is available at the federal government's preparedness website www.ready.gov.

The Institute for Business and Home Safety (www.disastersafety.org) has useful tips on protecting your home or business.

ADVOCACY AND OMBUDSMAN

Watching out for small business interests



OFFICE OF ADVOCACY

The SBA's Office of Advocacy, the "small business watchdog" of the government, examines the role and status of small business in the economy and independently represents the views of small business to federal agencies, Congress, the President and federal appellate courts as friends of the court. Advocacy compiles and interprets statistics on small business and is the primary entity within the federal government to disseminate small business data.

Headed by the Chief Counsel for Advocacy, the office also funds outside research of small business issues and produces numerous publications to inform policy makers about the important role of small business in the economy and the impact of government policies on small business. In addition, the office monitors federal agency compliance with the Regulatory Flexibility Act – the law that requires agencies to analyze the impact of their proposed regulations on small entities (including small businesses, small governmental jurisdictions and small

nonprofit organizations), and consider regulatory alternatives that minimize the economic burden on small entities.

Advocacy's mission is enhanced by a team of regional advocates, located in the SBA's 10 regions. They are Advocacy's direct link to small business owners, state and local government entities, and organizations that support the interests of small entities. The regional advocates help identify regulatory concerns of small business by monitoring the impact of federal and state policies at the grassroots level.

Learn more about the Office of Advocacy at www.sba.gov/advocacy.

OFFICE OF THE NATIONAL OMBUDSMAN

If excessive fines, penalties or unfair regulatory enforcement by federal agencies are problems for your small business, you have a voice in Washington, D.C., through the SBA's Office of the National Ombudsman.

The Ombudsman receives comments regarding federal regulatory enforcement from small business owners, nonprofit organizations and small government entities. Comments are forwarded to federal agencies for review, and in some cases fines may be lowered or eliminated and decisions changed in favor of the small business owners. Each year the National Ombudsman files a report with the U.S. Congress on the responsiveness of federal agencies regarding their actions of regulatory and compliance enforcement on small businesses.

To request help, send the National Ombudsman a complete Federal Agency Comment Form. You may do this online at www.sba.gov/ombudsman; by fax at 202-481-5719; or by mail at 409 Third Street S.W., Mail Code 2120, Washington, DC 20416.

The Ombudsman also coordinates 10 Regional Regulatory Fairness Boards which meet regularly to receive comments about federal regulations affecting small businesses.

Learn more about the National Ombudsman at www.sba.gov/ombudsman or call 888-REG-FAIR.

Visit us online: www.sba.qov/nv

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ADDITIONAL RESOURCES

Taking care of start up logistics



ven if you are running a small home-based business, you will have to comply with many of the local, state, and federal regulations. Avoid the temptation to ignore regulatory details. Doing so may avert some red tape in the short term, but could be an obstacle as your business grows. Taking the time to research the applicable regulations is as important as knowing your market. Bear in mind that regulations vary by industry. If you're in the food-service business, for example, you will have to deal with the health department. If you use chemical solvents, you will have environmental compliances to meet. Carefully investigate the regulations that affect your industry. Being out of compliance could leave you unprotected legally, lead to expensive penalties and jeopardize your business.

BUSINESS LICENSES

There are many types of licenses, both state and local as well as professional. Depending on what you do and where you plan to operate, your business may be required to have various state and/or municipal licenses, certificates or permits.

Licenses are typically administered by a variety of state and local departments. Consult your state or local government for assistance.

Nevada Department of Taxation http://tax.state.nv.us

(Las Vegas)

555 E. Washington Ave., Ste. 300 Las Vegas, NV 89101 702-486-2300

(Henderson)

2250 Paseo Verde Pkwy., Ste. 180 Henderson, NV 89074 702-486-2300

(Reno)

4600 Kietzke Ln., Bldg. L, Ste. 235 Reno, NV 89502 775-687-9999

(Carson City)

1550 College Pkwy., Ste. 115 Carson City, NV 89706 775-684-2000

State Contractor's License

For more information on state contractor's licenses, contact the State Contractor's Board at one of the following two locations:

State Contractors Board

9670 Gateway Dr., Ste. 100 Reno, NV 89521 775-688-1141

State Contractors Board

2310 Corporate Cir., Ste. 200 Henderson, NV 89074 702-486-1100

FICTITIOUS BUSINESS NAME

Registering your business name, after doing a search to make sure that it is not already in use, protects you from others who might want to use the same name. For more information, contact the county clerk's office in the county where your business is based. If you are a corporation, you'll need to check with the state.

BUSINESS INSURANCE

Like home insurance, business insurance protects your business against fire, theft and other losses. Contact your insurance agent or broker. It is prudent for any business to purchase a number of basic types of insurance. Some types of coverage are required by law, others simply make good business sense. The types of insurance listed below are among the most commonly used and are merely a starting point for evaluating the needs of your business.

Liability Insurance – Businesses may incur various forms of liability in conducting their normal activities. One of the most common types is product liability, which may be incurred when a customer suffers harm from using the business product. There are many other types of liability, which are frequently related to specific industries. Liability law is constantly changing. An analysis of your liability insurance needs by a competent professional is vital in determining an adequate and appropriate level of protection for your business.

Property – There are many different types of property insurance and levels of coverage available. It is important to determine the property you need to insure for the continuation of your business and the level of insurance you need to replace or rebuild. You must also understand the terms of the insurance, including any limitations or waivers of coverage.

Business Interruption — While property insurance may pay enough to replace damaged or destroyed equipment or buildings, how will you pay costs such as taxes, utilities and other continuing expenses during the period between when the damage occurs and when the property is replaced? Business Interruption (or "business income") insurance can provide sufficient funds to pay your fixed expenses during a period of time when your business is not operational.

"Key Man" – If you (and/or any other individual) are so critical to the operation of your business that it cannot continue in the event of your illness or death, you should consider "key man" insurance. This type of policy is frequently required by banks or government loan programs. It also can be used to provide continuity in operations during a period of ownership transition caused by the death, incapacitation or absence due to a Title 10 military activation of an owner or other "key" employee.



Automobile — It is obvious that a vehicle owned by your business should be insured for both liability and replacement purposes. What is less obvious is that you may need special insurance (called "non-owned automobile coverage") if you use your personal vehicle on company business. This policy covers the business' liability for any damage which may result for such usage.

Officer and Director – Under most state laws, officers and directors of a corporation may become personally liable for their actions on behalf of the company. This type of policy covers this liability.

Home Office – If you are establishing an office in your home, it is a good idea to contact your homeowners' insurance company to update your policy to include coverage for office equipment. This coverage is not automatically included in a standard homeowner's policy.

TAXES

Taxes are an important and complex aspect of owning and operating a successful business. Your accountant, payroll person, or tax advisor may be very knowledgeable, but there are still many facets of tax law that you should know. The Internal Revenue Service is a great source for tax information. Small Business/Self-Employed Tax Center: www.irs.gov/businesses/small/index.html

When you are running a business, you don't need to be a tax expert. However, you do need some tax basics. IRS Small Business/Self-Employed Tax Center gives you the information you need to stay tax compliant so your business can thrive.

Small Business Forms and Publications www.irs.gov/businesses/small/article/0,,id=99200,00.html

Download multiple small business and self-employed forms and publications.

FEDERAL PAYROLL TAX (EIN NUMBERS)

An Employer Identification Number (EIN), also known as a Federal Employer Identification Number (FEIN), is used to identify a business entity. Generally, businesses need an EIN to pay federal withholding tax.

You may apply for an EIN in various ways, one of which is to apply online. www.irs.gov/businesses/small/article/0,,id=102767,00.html. This is a free service offered by the Internal Revenue Service. Call 800-829-1040 if you have questions. You must check with your state to determine if you need a state number or charter.

FEDERAL SELF-EMPLOYMENT TAX

Every employee must pay Social Security and Medicare coverage. If you are self-employed, your contributions are made through the self-employment tax.

The IRS has publications, counselors and workshops available to help you sort it out. For more information, contact the IRS at 800-829-1040 or www.irs.gov.

SALES TAX EXEMPTION CERTIFICATE

If you plan to sell products, you will need a Sales Tax Exemption Certificate. It allows you to purchase inventory, or materials, which will become part of the product you sell, from suppliers without paying taxes. It requires you to charge sales tax to your customers, which you are responsible for remitting to the state. You will have to pay penalties if it is found that you should have been taxing your products and now owe back taxes to the state. For information on sales tax issues, contact your state's government.

FEDERAL INCOME TAX

Like the state income tax, the method of paying federal income taxes depends upon your legal form of business.

Sole Proprietorship: You must file IRS Federal Form Schedule C along with your personal Federal Income Tax return (Form 1040) and any other applicable forms pertaining to gains or losses in your business activity.

Partnership: You must file a Federal Partnership return (Form 1065). This is merely informational to show gross and net earnings of profit and loss. Also, each partner must report his share of partnership earnings on his individual Form 1040 based on the information from the K-1 filed with the Form 1065.

Corporation: You must file a Federal Corporation Income Tax return (Form 1120). You will also be required to report your earnings from the corporation including salary and other income such as dividends on your personal federal income tax return (Form 1040).

For information, contact Chris Footit, 702-868-5330, Christine.A.Footit@irs. gov.

FEDERAL PAYROLL TAX

Federal Withholding Tax: Any business employing a person must register with the IRS and acquire an EIN and pay federal withholding tax at least quarterly. File Form SS-4 with the IRS to obtain your number and required tax forms. Call 800-829-3676 or 800-829-1040 if you have questions.

IRS WEB PRODUCTS FOR SMALL BUSINESSES

For the most timely and up-to-date tax information, go to www.irs.gov/businesses/small/index.html.

VIRTUAL SMALL BUSINESS WORKSHOP

www.tax.gov/virtualworkshop/

The Virtual Small Business Tax Workshop is the first of a series of video products designed exclusively for small business taxpayers. This workshop helps business owners understand federal tax obligations. The Virtual Small Business Workshop is available on CD www.irs. gov/businesses/small/article/0,,id= 101169,00.html and online www.irsvideos.gov/virtualworkshop/ if you are unable to attend a workshop in person. Small business workshops are designed to help the small business owner understand and fulfill their federal tax responsibilities. Workshops are sponsored and presented by IRS partners who are federal tax specialists.

Workshop topics vary from a general overview of taxes to more specific topics such as recordkeeping and retirement plans. Although most are free, some workshops have fees associated with them. Fees for a workshop are charged by the sponsoring organization, not the IRS.

The IRS's Virtual Small Business Tax Workshop is an interactive resource to help small business owners learn about their federal tax rights and responsibilities. This educational product, available online and on CD, consists of nine stand-alone lessons that can be selected and viewed in any sequence. A bookmark feature makes it possible to leave and return to a specific point within the lesson. Users also have access to a list of useful online references that enhance the learning experience by allowing them to view references and the video lessons simultaneously.

Tax Calendar for Small Businesses and Self-Employed (Publication 1518) www.irs.gov/businesses/small/article/0,,id=176080,00.html

The Tax Calendar for Small Businesses and Self-Employed contains useful information on general business taxes, IRS and SSA customer assistance, electronic filing and paying options, retirement plans, business publications and forms, common tax filing dates, and federal legal holidays.

SOCIAL SECURITY CARDS

All employees must have a social security card. It must be signed by its owner, and you should always ask to see and personally record the social security number. Failure to do so may cause your employee to lose benefits and considerable trouble for yourself in back tracking to uncover the error.

Each payday, your employees must receive a statement from you telling them what deductions were made and how many dollars were taken out for each legal purpose. This can be presented in a variety of ways, including on the check as a detachable portion



or in the form of an envelope with the items printed and spaces for dollar deductions to be filled in.

EMPLOYEE CONSIDERATIONS Taxes

If you have any employees, including officers of a corporation but not the sole proprietor or partners, you must make periodic payments towards, and/or file quarterly reports about payroll taxes and other mandatory deductions. You may contact (for information, assistance and forms.)

Social Security Administration 800-772-1213

www.ssa.gov

Federal Withholding

U.S. Internal Revenue Service 800-829-1040 www.irs.gov

Worker's Compensation Insurance

Every business that employs anyone must obtain worker's compensation insurance coverage. There are three options for acquiring worker's compensation insurance:

- 1. Contact a licensed insurance agent;
- 2. Join an association of self-insured private employers;
- 3. Become a self-insured employer. Coverage must be obtained prior to hiring employees. For more information contact:

Las Vegas 702-486-4009 Carson City 775-687-0700

Unemployment Compensation

Any business that employs one or more workers must register with the Nevada Unemployment Compensation Program. Contact the Employment Security Division for the State of Nevada in your area.

IRS W-4 Form

Every employee hired must complete a W-4 form. Any change in the employee's tax status requires a new form. Contact the IRS office in your area or call 800-829-1040.

State Labor Laws

All employers must comply with Nevada's labor statutes and must post a sign explaining these laws at the place of business. Contact the State Labor Commission in Carson City at 775-687-4850 or in Las Vegas at 702-486-2650.

Other Considerations

All businesses with employees are required to comply with state and federal regulations regarding the protection of employees.

OSHA and Nevada's Workplace Safety Regulations

All businesses, with one or more employees are required to comply with the Occupational Safety and Health Administration (OSHA) standards and Nevada Revised Statutes (NRS).

Federal Occupational Safety

& Health Administration

Department of Labor 820 First St. N.E. Washington, DC 20020 202-693-5000 or 866-487-2365

Environmental Regulations

All businesses, regardless of size, are required to comply with local, state, and federal environmental regulations. These can include sewer discharge, waste management, surface disturbance, air emission, and storm water requirements. These requirements can affect site location, operations and operational costs, and a business' liabilities and risk exposure.

The Business Environmental Program (BEP), of the Nevada Small Business Development Center, provides free and confidential environmental management assistance. Helping businesses improve operations using cost-effective strategies to comply with environmental regulations is BEP's primary objective.

BEP can help your business with conventional and innovative approaches that can reduce wastes and emissions, costs, and regulatory requirements. Services include on-site assistance, seminars, newsletters, fact sheets, a website, and telephone assistance.

Best of all we can save you time and money and keep your business up-todate by tracking new regulations, techniques, and technologies. Our focus is providing information you need to know in an easy-to-understand format.

For help or information call BEP at 800-882-3233 or 775-689-6688 or visit http://unrbep.org/.

Social Security's Business Services Online

The Social Security Administration now provides free electronic services online at www.socialsecurity.gov/employer/. Once registered for Business Services Online, business owners or their authorized representative can:

- · file W-2s online; and
- verify Social Security Numbers through the Social Security Number Verification Service, used for all employees prior to preparing and submitting Forms W-2.

Health Insurance

Compare plans in your area at www.healthcare.gov.

Employee Insurance

If you hire employees you may be required to provide unemployment or workers' compensation insurance.

WORKPLACE DISABILITY PROGRAMS

Americans with Disabilities Act (ADA): For assistance with the ADA, call 800-669-3362 or visit www.ada.gov.

U.S. CITIZENSHIP AND IMMIGRATION SERVICES

The Federal Immigration Reform and Control Act of 1986 requires employers to verify employment eligibility of new employees. The law obligates an employer to process Employment Eligibility Verification Form I-9. The U.S. Citizenship and Immigration Services Office of Business Liaison offers a selection of information bulletins and

live assistance through the Employer Hotline. For forms call 800-870-3676, for the Employer Hotline call 800-357-2099.

E-Verify: Employment Eligibility Verification

E-Verify, operated by the Department of Homeland Security in partnership with the Social Security Administration, is the best--and quickest--way for employers to determine the employment eligibility of new hires. It is a safe, simple, and secure Internet-based system that electronically verifies the Social Security number and employment eligibility information reported on Form I-9. E-Verify is voluntary in most states and there is no charge to use it.

If you are an employer or employee and would like more information about the E-Verify program, please visit www.dhs.gov/E-Verify or contact our Customer Support staff: 1-888-464-4218 Monday — Friday 8 am — 5 pm. E-mail: e-verify@dhs.gov

SAFETY & HEALTH REGULATIONS

All businesses with employees are required to comply with state

and federal regulations regarding the protection of employees. The Occupational Safety and Health Administration outlines specific health and safety standards adopted by the U.S. Department of Labor.

BUILDING CODES, PERMITS AND ZONING

It is important to consider zoning regulations when choosing a site for your business. You may not be permitted to conduct business out of your home or engage in industrial activity in a retail district. Contact the business license office in the city or town where the business is located.

BAR CODING

Many stores require bar coding on packaged products. Many industrial and manufacturing companies use bar coding to identify items they receive and ship. There are several companies that can assist businesses with bar-coding needs. You may want to talk with an SBDC, SCORE or WBC counselor for more information.



...ON COMMERCIAL REAL ESTATE

Is your business ready to take the next step?

- Do you want to own your own building?
- · Would you prefer to deal with a local lender?
- · Does up to 90% financing appeal to you?

Join over 1600 Nevada businesses that have received owner-occupied real estate financing with Nevada State Development Corporation, Nevada's #1 SBA lender. Call either office for more information or visit us online at www.nsdc.com.

Las Vegas Office 702.877.9111 1.877.732.7101 toll free



Reno Office 775.826.6172 1.800.726.2494 toll free

Member of the SBA's Premier Certified Lender's Program

Visit us online: www.sba.gov/nv

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Federal Registration of Trademarks and Copyrights

Trademarks or service marks are words, phrases, symbols, designs or combinations thereof that identify and distinguish the source of goods. Trademarks may be registered at both the state and federal level. To register a federal trademark, contact:

U.S. Patent and Trademark Office:

P.O. Box 1450 Alexandria, VA 22313-1450 800-786-9199 www.uspto.gov/

Trademark Information Hotline

703-308-9000

STATE REGISTRATION OF A TRADEMARK

Trademarks and service marks may be registered in a state. *Caution:* Federally registered trademarks may conflict with and supersede state registered business and product names.

Patents

A patent is the grant of a property right to the inventor by the U.S. Patent and Trademark Office. It provides the owner with the right to exclude others from making, using, offering for sale or selling the patented item in the United States

Additional information is provided in the publications, General Information Concerning Patents and other publications distributed through the U.S. Patent and Trademark Office. For more information, contact the:

U.S. Patent and Trademark Office 800-786-9199 • www.uspto.gov

Copyrights

Copyrights protect original works of authorship including literary, dramatic, musical and artistic, and certain other intellectual works. Copyright does not protect facts, ideas and systems, although it may protect the way these things are expressed. For general information contact:

U.S. Copyright Office

U.S. Library of Congress James Madison Memorial Building Washington, DC 20559 202-707-9100 - Order Line 202-707-3000 - Information Line www.copyright.gov

BUSINESS ORGANIZATION: Choosing Your Business Structure

There are many forms of legal structure you may choose for your business. Each legal structure offers organizational options with different tax and liability issues. We suggest you research each legal structure thoroughly and consult a tax accountant and/or attorney prior to making your decision.

The most common organizational structures are sole proprietorships, general and limited partnerships, "C" and "S" corporations and limited liability companies.

If you're uncertain which business format is right for you, you should discuss options with a business counselor or attorney.

Sole Proprietorship

One person operating a business as an individual is a sole proprietorship. It's the most common form of business organization. Profits are taxed as income to the owner personally. The personal tax rate is usually lower than the corporate tax rate. The owner has complete control of the business, but faces unlimited liability for its debts. There is very little government regulation or reporting required with this business structure.

General Partnership

A partnership exists when two or more persons join together in the operation and management of a business. Partnerships are subject to relatively little regulation and are fairly easy to establish. A formal partnership agreement is recommended to address potential conflicts such as: who will be responsible for performing each task; what, if any, consultation is needed between partners before major decisions, and what happens when a partner dies. Under a general partnership each partner is liable for all debts of the business. Profits are taxed as income to the partners based on their ownership percentage.

Limited Partnership

Like a general partnership, a limited partnership is established by an agreement between two or more persons. However, there are two types of partners.

- A general partner has greater control in some aspects of the partnership. For example, only a general partner can decide to dissolve the partnership. General partners have no limits on the dividends they can receive from profit so they incur unlimited liability.
- Limited partners can only receive a share of profits based on the proportional amount on their investment, and liability is similarly limited in proportion to their investment.

"C" Corporation

A "C" corporation is a legal entity created under state law by the filing of articles of incorporation. A corporation is a separate entity having its own rights, privileges and liabilities, apart from those of the individual(s) forming

the corporation. It's the most complex form of business organization and is comprised of shareholders, directors and officers. Since the corporation is a separate legal entity in its own right it can own assets, borrow money and perform business functions without directly involving the owners. Corporations are subject to more government regulation and offer the owners the advantage of limited liability, but not total protection from lawsuits.

Subchapter "S" Corporation

Subchapter "S" references a special part of the Internal Revenue Code that permits a corporation to be taxed as a partnership or sole proprietorship, with profits taxed at the individual, rather than the corporate rate. A business must meet certain requirements for Subchapter "S" status. Contact the IRS for more information.

LLCs and LLPs

The limited liability company is a relatively new business form. It combines selected corporate and partnership characteristics while still maintaining status as a legal entity distinct from its owners. As a separate entity it can acquire assets, incur liabilities and conduct business. It limits liability for the owners. The limited liability partnership is similar to the LLC, but it is for professional organizations.

OTHER ASSISTANCE

Chambers of Commerce

Chambers of Commerce serves as a central location where the local small business community may obtain information, publications and contact information.

ALAMO/PAHRANAGAT CHAMBER OF COMMERCE

P.O. Box 915 Panaca, NV 89042 877-870-3003

ARMARGOSA CHAMBER OF COMMERCE

821 Armargosa Farm Rd. Armargosa, NV 89020 775-372-1515

ASIAN CHAMBER OF COMMERCE

6272 Spring Mountain Rd., Ste. #100 Las Vegas, NV 89146 702-737-4300

AUSTIN CHAMBER OF COMMERCE

122 Main St./P.O. Box 212 Austin, NV 89310 775-964-2200

BATTLE MOUNTAIN CHAMBER OF COMMERCE

625 Broad St./P.O. Box 333 Battle Mountain, NV 89820 775-635-8245

BEATTY CHAMBER OF COMMERCE

119 E. Main St./P.O. Box 956 Beatty, NV 89003 775-553-2424 or 866-736-3716 Toll Free

BOULDER CITY CHAMBER OF COMMERCE

465 Nevada Way Boulder City, NV 89005 702-293-2034

CALIENTE – SEE GREATER LINCOLN COUNTY CHAMBER OF COMMERCE

CARSON CITY AREA CHAMBER OF COMMERCE

1900 S. Carson St., Ste. 200 Carson City, NV 89701

CARSON VALLEY CHAMBER OF COMMERCE

1477 U.S. Hwy. 395 N., Ste. A Gardnerville, NV 89410

CITY OF CARLIN ECONOMIC DEVELOPMENT PROGRAM/CC

101 S. Eighth St./P.O. Box 787 Carlin, NV 89822 775-754-6354

DAYTON AREA CHAMBER OF COMMERCE

555 Hwy. 50 E./P.O. Box 2408 Dayton, NV 89403 775-246-7909

ELKO AREA CHAMBER OF COMMERCE

1405 Idaho St. Elko, NV 89801 775-738-7135

ELY - SEE WHITE PINE CHAMBER OF COMMERCE

EUREKA CHAMBER OF COMMERCE

31 S. Main St./P.O. Box 284 Eureka, NV 89316 775-237-5484

FERNLEY CHAMBER OF COMMERCE

70 N. West St./P.O. Box 1606 Fernley, NV 89408 775-575-4459

GOLDFIELD CHAMBER OF COMMERCE

P.O. Box 204 Goldfield, NV 89013 775-485-3560

GREATER FALLON AREA CHAMBER OF COMMERCE

85 N. Taylor St. Fallon, NV 89406 775-423-2544

GREATER LINCOLN COUNTY CHAMBER OF COMMERCE

P.O. Box 915 Panaca, NV 89046 877-870-3003

GREATER RENO/SPARKS CHAMBER OF COMMERCE

1 E. First St., I6th Fl./P.O. Box 3499 Reno, NV 89505 775-337-3030

LINCOLN COUNTY REGIONAL DEVELOPMENT AUTHORITY

P.O. Box 2008 Carson City, NV 89703 775-315-2544

HENDERSON CHAMBER OF COMMERCE

590 S. Boulder Hwy. Henderson. NV 89015 702-565-8951

HISPANIC CHAMBER OF COMMERCE – RENO (SEE THE CHAMBER)

HUMBOLDT COUNTY CHAMBER OF COMMERCE

30 W. Winnemucca Blvd. Winnemucca, NV 89445 775-623-2225

INCLINE VILLAGE – SEE NORTH LAKE TAHOE RESORT ASSOCIATION

LAKE TAHOE/SOUTH SHORE CHAMBER OF COMMERCE

169 Hwy. 50/P.O. Box7139 Stateline, NV 89449 775-588-1728

LAS VEGAS CHAMBER OF COMMERCE

6671 Las Vegas Blvd. S., Ste. 300 Las Vegas, NV 89119 702-641-5822

LAS VEGAS CLARK COUNTY URBAN LEAGUE

930 W. Owens Las Vegas, NV 89106 702-636-3949

LATIN CHAMBER OF COMMERCE

300 N. 13th St Las Vegas, NV 89101 702-385-7367

LAUGHLIN CHAMBER OF COMMERCE

1585 Casino Dr. Laughlin, NV 89029 702-298-2214

LOVELOCK/PERSHING COUNTY CHAMBER OF COMMERCE

Has merged with Greater Pershing Partnership P.O. Box 821 Lovelock, NV 89419 775-273-7213

MASON VALLEY CHAMBER OF COMMERCE

(formerly Lyon County CC) 227 S. Main St. Yerington, NV 89447 775-463-2245

MESQUITE AREA CHAMBER OF COMMERCE

12 W. Mesquite Blvd., Ste. 107 Mesquite, NV 89027 702-346-2902

MINERAL COUNTY CHAMBER OF COMMERCE

822 5th St./P.O. Box 2250 Hawthorne, NV 89415 775-945-2507

MOAPA VALLEY CHAMBER OF COMMERCE

P.O. Box 361 Overton, NV 89040 702-398-7160

MOAPA VALLEY CHAMBER OF COMMERCE

320 N. Moapa Valley Blvd. Logandale, NV 89021 702-398-7160

NORTHERN NEVADA CHAMBER OF COMMERCE (SEE THE CHAMBER)

(Formerly Sparks Chamber of Commerce)

NORTH LAKE TAHOE RESORT ASSOCIATION

380 N. Lake Blvd./P.O. Box 884 Tahoe City, CA 96145 530-581-6900

NORTH LAS VEGAS CHAMBER OF COMMERCE

3365 W. Craig, Ste.25 No. Las Vegas, NV 89032 702-642-9595

PAHRUMP CHAMBER OF COMMERCE

1301 S. Hwy. 160, 2nd Fl./P.O. Box 42 Pahrump, NV 89048 775-727-5800

PAHRANAGAT VALLEY CHAMBER OF COMMERCE SEE ALAMO/PAHRANAGAT CHAMBER OF COMMERCE

PIOCHE CHAMBER OF COMMERCE

752 Main St./P.O. Box 127 Pioche, NV 89043 775-962-5271

SILVER SPRINGS CHAMBER OF COMMERCE

1190 Hwy. 50 W./P.O. Box 617 Silver Springs, NV 89429 775-577-4336

SPARKS CHAMBER OF COMMERCE (SEE THE CHAMBER)

THE CHAMBER (FORMERLY THE NO. NEVADA CHAMBER & THE RENO/SPARKS CHAMBER)

449 S. Virginia St., Ste. #200 Reno, NV 89501 775-337-3030

URBAN CHAMBER OF COMMERCE

1951 Stella Lake St., Ste. #26 Las Vegas, NV 89106 702-648-6222

VIRGINIA CITY CHAMBER OF COMMERCE

86 S. "C" St./P.O. Box 920 Virginia City, NV 89440 775-847-4386

WELLS CHAMBER OF COMMERCE

P.O. Box 615 Wells, NV 89835 775-752-3540

WEST WENDOVER TOURISM/CC

735 Wendover Blvd./P.O. Box 2825 West Wendover, NV 89883 775-664-3138

WHITE PINE CHAMBER OF COMMERCE (ELY)

636 Aultman St. Ely, NV 89301 775-289-8877

WINNEMUCCA CHAMBER OF COMMERCE

Nevada Small Business Development Center 90 W. Fourth St. Winnemucca, NV 89445 775-623-1064

YERINGTON MASON VALLEY CHAMBER OF COMMERCE

227 S. Main St. Yerington, NV 89447 775-463-2245

OTHER ASSISTANCE

Other Organizations **Providing Assistance**

LAS VEGAS CLARK COUNTY URBAN LEAGUE

930 W. Owens Las Vegas, NV 89106 702-636-3949

NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS

P.O. Box 96355 Las Vegas, NV 89193 702-571-0462

NEVADA INTERTRIBAL COUNCIL

680 Greenbrae Dr., Ste. 265 Sparks, NV 89431 775-355-0600

Economic Development Organizations

CHURCHILL ECONOMIC DEVELOPMENT AUTHORITY

448 W. Williams, Ste. #103. Fallon, NV 89406 775-423-8587

EDAWI

5190 Neil Rd., Ste. 110 Reno, NV 89502 775-829-3700

EDEN, INC. OF NEVADA

1301 S. Hwy. 60 Pahrump, NV 89048 775-751-1923

ELKO COUNTY ECONOMIC DIVERSIFICATION AUTHORITY

723 Railroad St. Elko, NV 89801 775-738-2100

EUREKA COUNTY ECONOMIC DEVELOPMENT PROGRAM

315 Main St. Eureka, NV 89316 775-237-5484

HUMBOI DT DEVELOPMENT AUTHORITY

50 W. Fifth St. , Rm. 205 Winnemucca, NV 89445 775-623-6300

LANDER ECONOMIC DEVELOPMENT AUTHORITY

315 Humboldt St. Battle Mountain, NV 89820 775-635-2860

LINCOLN COUNTY REGIONAL DEVELOPMENT AUTHORITY

P.O. Box 851 Caliente, NV 89008 775-883-2051

MINERAL COUNTY ECONOMIC DEVELOPMENT AUTHORITY

901 E. St./P.O. Box 1635 Hawthorne, NV 89415 775-945-5896

NEVADA DEVELOPMENT AUTHORITY

6700 Via Austin Pkwy. Las Vegas, NV 89119 702-791-0000

NORTHERN NEVADA DEVELOPMENT AUTHORITY

704 W. Nye Ln., Ste. # 201 Carson City, NV 89703 775-883-4413

RURAL NEVADA DEVELOPMENT CORPORATION

1320 Aultman Ely, NV 89301 866-404-5204

WHITE PINE ECONOMIC DIVERSIFICATION

957 Campton St. Ely, NV 89301 775-293-6592

GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT

808 W. Nye Ln. Carson City, NV 89703 775-687-9900

555 E. Washington Ave., Ste. 5400 Las Vegas, NV 89101 702-486-2700



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Southern Nevada Lenders

1ST COMMERCE BANK

5135 Camino Al Norte Rd., Ste 100 North Las Vegas, NV 89031 702-942-2050

BANK OF AMERICA

4361 N. Rancho Dr. Las Vegas, NV 89130 702-823-7912

BANK OF LAS VEGAS

1700 W. Horizon Ridge Pkwy. Ste. 101 Henderson, NV 89012 702-990-5913

BANK OF LAS VEGAS

10000 W. Charleston Blvd., Ste. 100 Las Vegas, NV 89135 702-948-3623

BANK OF LAS VEGAS

3740 S. Pecos-McLeod Las Vegas, NV 89121 702-938-0529

BANK OF NORTH LAS VEGAS

SBA Division 6385 Simmons St. North Las Vegas, NV 89031 702-259-2658

BANK OF THE WEST

2980 W. Sahara Ave. Las Vegas, NV 89102 702-873-5999

BANK OF THE WEST

701 N. Valley Verde Henderson, NV 89014

CITY NATIONAL BANK

10801 W. Charleston Blvd., #250 Las Vegas, NV 89135 702-952-4440

CITY NATIONAL

2320 E. Tropicana Las Vegas, NV 89119 702-968-2363

DESERT COMMUNITY BANK (SEE BANK OF LAS VEGAS)

FIRST ASIAN BANK

2610 Jones Blvd., #1 Las Vegas, NV 89146 702-405-2529

FIRST SAVINGS BANK

2605 E. Flamingo Rd. Las Vegas NV 89121 702-740-4063

FIRST SECURITY BANK

10501 W. Gowan Rd., #170 Las Vegas, NV 89129 702-853-0910

JP MORGAN CHASE

3770 Howard Hughes Pkwy. , #240 Las Vegas, NV 89169 888-472-7626

KIRKWOOD BANK OF NEVADA

9436 W. Lake Mead Blvd., Ste. 3 Las Vegas, NV 89134 702-228-0941

MEADOWS BANK

8912 Spanish Ridge Ave., Ste. 100 Las Vegas NV 89148 702-471-2040

MOUNTAIN AMERICA CREDIT UNION

700 Los Altos Pkwy. Sparks, NV 89436 435-789-8785

MUTUAL OF OMAHA BANK

8337 W Sunset Rd., Ste. 300 Las Vegas, NV 89113 702-492-5801

MUTUAL OF OMAHA BANK

8945 West Russell Rd., Ste. 300 Las Vegas, NV 89148 702-492-5710

NEVADA COMMERCE BANK

6795 Edmond St., #260 Las Vegas, NV 89118 702-507-2951 or 702-507-2972

NEVADA NATIONAL BANK

6110 Spring Mountain Rd. Las Vegas, NV 89146

NEVADA STATE BANK

6505 N. Buffalo Dr. Las Vegas NV 89131 702-515-4584 or 702-515-4543

ROYAL BUSINESS BANK

3919 Spring Mountain Rd. Las Vegas, NV 89102 702-889-9822

SERVICE 1ST BANK OF NEVADA

8311 W. Sunset Rd., Ste. 130 Las Vegas, NV 89113 702-966-7434

US BANK

4055 S. Spencer St., #236 Las Vegas, NV 89119 702-735-7655

WELLS FARGO BANK

770 E. Warm Springs Rd., #160 Las Vegas, NV 89119 702-868-3413

WELLS FARGO BANK

530 S. Las Vegas Blvd., #210 Las Vegas, NV 89101 702-952-7562 or 702-952-7560

WILSHIRE STATE BANK

3160 S. Valley View Blvd., #105 Las Vegas, NV 89102 702-873-0024

ZIONS NATIONAL REAL ESTATE

One S. Main, Ste. 1300 Salt Lake City, UT 84111 480-215-1600

Northern Nevada Lenders

BANK OF AMERICA

6900 Westcliff Dr., 3rd Fl. Las Vegas, NV 89145 702-515-8816

BANK OF THE WEST

4950 Kietzke Ln. Reno, NV 89502 888-962-3646

CAPITAL SOURCE

4747 Caughlin Pkwy., Ste. 12 Reno, NV 89519 775-825-5575

CITY NATIONAL BANK

2001 N. Main St., Ste. 200 Walnut Creek, CA 94956 925-274-5135

HERITAGE BANK

1401 S. Virginia St. Reno, NV 89510 775-321-4102

MOUNTAIN AMERICA CREDIT

700 Los Altos Pkwy. Sparks, NV 89436 775-626-2042

MUTUAL OF OMAHA BANK

6275 Neil Rd. Reno, NV 89511 775-321-5420

NEVADA STATE BANK

1 W. Liberty St. Reno, NV 89501 775-688-6923 or 800-511-6758

UMPQUA BANK

3490 S. Virginia St. Reno, NV 89502 916-724-1218

U.S. BANK (OUTSIDE WASHOE COUNTY)

Local Branch Manager

U.S. BANK ANY REAL ESTATE LOANS IN WASHOE COUNTY

1420 Fifth Ave., 7th Fl. Seattle, WA 98101 206-340-4753

U.S. BANK NON-REAL ESTATE IN WASHOE COUNTY

5910 Mae Anne Ave. Reno, NV 89523 775-824-2486

U.S. BANK NON-REAL ESTATE IN WASHOF COUNTY

5190 Neil Rd., Ste. 130 Reno, NV 89502 775-689-2062

WELLS FARGO BANK

770 E. Warm Springs Rd., #160 Las Vegas, NV 89119 702-868-3413

WELLS FARGO BANK

530 S. Las Vegas Blvd., #210 Las Vegas, NV 89101 702-952-7562

Out of State Lenders

ALLIANCE BANK OF ARIZONA

4646 E. Van Buren St., Ste. 100 Phoenix, AZ 85008 602-797-3673

AMERICA FIRST FEDERAL CREDIT UNION

SBA Division 1344 W. 4675 S. Riverdale, UT 84405 800-999-3961

BORREGO SPRINGS BANK

SBA Division 12121 Panama City Beach Pkwy. Panama City, FL 32407 866-644-0042

CELTIC BANK

340 East 400 S.
Salt Lake City, UT 84111
801-320-6564

COMERICA BANK

SBA Division 2321 Rosecrans Ave., Ste. 5000 El Segundo, CA 90245 310-297-3054

EXCEL NATIONAL BANK

SBA Division 9701 Wilshire Blvd. Beverly Hills, CA 90212 877-392-5265

NARA BANK

SBA Division 3731 Wilshire Blvd. 4th Fl. Los Angeles, CA 90010 877-627-2722

NATIVE AMERICAN BANK

SBA Division 999 18th St., Ste. 2460 Denver, CO 80202 800-368-8894

PACIFIC CITY BANK

SBA Division 3701 Wilshire Blvd., Ste 402 Los Angeles, CA 90010 213-210-2000

PACIFIC WESTERN BANK

SBA Division 401 West A St., Ste. 200 San Diego, CA 92101 619-744-7200

PLUMAS BANK

470 Nevada St., Ste. 108 Auburn, CA 95603 888-375-8627

SONOMA NATIONAL BANK

SBA Division 3558 Round Barn Blvd., Ste. 300 Santa Rosa, CA 95403 800-286-4949

SUPERIOR FINANCIAL SERVICES

SBA Division 440 Diablo Rd. Danville, CA 94526 925-899-8449

UNITI BANK

SBA Division 6301 Beach Blvd., Ste. 100 Buena Park, CA 90621 877-658-6484





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Nancy M. DeCou

"Nancy DeCou is a true ambassador to the SBA loan guaranty program, having set up several successful SBA loan departments over the years. Her dedication to providing capital for credit worthy small businesses is what led SBA to award her its esteemed Financial Services Advocate of the Year Award in 1999."

J. Adalberto Quijada, District Director Santa Ana District Office U.S. Small Business Administration

Come to the experts for your business needs.

For more information, call Nancy DeCou at 702-853-0900.

www.firstsecuritybanknv.com

